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DEPARTMENT OF THE AIR FORCE

JUN 29 1991

JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1992/1993
BIENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1991



NATIONAL GUARD PERSONNEL, AIR FORCE

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DEFENSE TECHNICAL INFORMATION CENTER



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NATIONAL GUARD PERSONNEL, AIR FORCE

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SUMMARY OF REQUIREMENTS BY FISCAL PROGRAM
NATIONAL GUARD PERSONNEL, Air Force
(In Thousands of Dollars)

	<u>FT 1990</u>	<u>FT 1991</u>	<u>FT 1992</u>	<u>FT 1993</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$ 540,515	\$ 539,330	\$ 576,886	\$ 603,087
Other Training and Support	<u>523,399</u>	<u>560,672</u>	<u>569,614</u>	<u>522,013</u>
TOTAL Direct Program	\$1,063,914	\$1,119,002	\$ 1,146,500	\$ 1,125,100
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 964	\$ 1,022	\$ 1,061	\$ 1,100
Other Training and Support	<u>1,689</u>	<u>1,735</u>	<u>1,792</u>	<u>1,861</u>
TOTAL Reimbursable Program	\$ 2,653	\$ 2,747	\$ 2,856	\$ 2,961
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$ 541,479	\$ 539,352	\$ 577,947	\$ 604,187
Other Training and Support	<u>523,088</u>	<u>562,397</u>	<u>570,402</u>	<u>523,874</u>
TOTAL Obligations	\$1,064,567	\$1,121,749	\$ 1,148,356	\$ 1,128,061

National Guard Personnel, Air Force

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission which is to provide trained units to selectively augment the Active Force. The FY 1992/1993 President's budget request is based on an average of 117,300 Guardsmen in FY 1992 and 118,200 in FY 1993 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; additional flying training periods, training period preparation assemblies; school and special tours of active duty will provide training for ANG personnel. The FY 1992/1993 request also includes funds for an average strength of 8,771 in FY 1992 and 9,056 in FY 1993 for full-time active duty ANG personnel.

The ANG continues to modernize in FY 1992 to accept Air Force directed missions and become more capable in accomplishing our assigned missions in today's environment. The FY 1992 request of \$1,145.5 million provides for a net increase of \$26.5 million which includes price growth of \$43.2 million and a reduction in real program of \$16.7 million or 1.5 percent. The 1.5 percent reduction in real program is misleading since it is primarily due to the transfer of \$20.2 million in FY 1991 from the Drug Interdiction and Counter-Drug Activities, Defense transfer appropriation to the ANG. After adjusting for the Drug transfer the FY 1992 request reflects a real program growth of \$3.9 million or .3 percent. The FY 1992 request includes fourteen system conversions, two aircraft series change and three primary aircraft authorized changes (PAA). The FY 1992 end strength increases by 1,065 to 118,100 while average strength decreases by 200 to 117,300. The FY 1993 request of \$1,195.1 million provides for a net increase of \$49.6 million which is comprised of \$47.4 million for price growth and real growth in program of \$2.2 million or .2 percent. The FY 1993 end strength increases by 1,300 to 119,400 and average strength increases by 900 to 118,200. The FY 1993 request includes nine systems conversions, one series change and three PAA changes. End strength increases in both FY 1992 and FY 1993 support changes in missions, systems and type of aircraft. The small average strength decrease in FY 1992 is the result of requiring average strength in FY 1991 to gradually decrease from our authorized over strength in FY 1990.

School and Special Training requirements increase in FY 1992 reflecting conversions and PAA changes. In addition, these increases reflect the fact that the ANG is changing mission areas. School and Special training decrease in FY 1993 reflecting a decrease in conversions and PAA changes.

The FY 1992/FY1993 President's budget reflects a reimbursable program to support Foreign Military Sales. The ANG has agreed to train Dutch F-16 pilots. The Dutch have provided 10 F-16 aircraft. Training will be conducted at Tucson, Arizona and at maturity the program will graduate 30 Dutch F-16 pilots. The program consists of 10 officers and 85 enlisted in Pay Group A and 12 officers and 27 enlisted in Administration and Support. They are accounted for financially in Reimbursable Program exhibits on pages 4.15 and 4.73 of the justification material.

The budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested ANG will provide nearly 32% of the total Air Force flying combat capability ranging from 100% of the Interceptor capability to over 7% of the Strategic Airlift capability. Further, the ANG will provide mission support capability ranging from over 69% in Engineering Installation to nearly 1% in Electronic Security.

The Air National Guard readily and proudly accepts new and increased National Defense challenges. The Air National Guard has been very successful in accepting these challenges in the past and continue to strive to improve our performance in the future.

The following are the economic assumptions employed in pricing the approved programs.

	EFFECTIVE 1 JANUARY			
	1990	1991	1992	1993
FICA rates	7.65%	7.65%	7.65%	7.65%
Maximum Pay Base	\$51,300	\$53,400	55,500	57,900
Military Pay Increases (MPI)	3.60%	4.10%	4.20%	4.70%
Variable Housing Allowance	3.60%	7.20%	4.10%	3.70%

	EFFECTIVE ENTIRE FISCAL YEAR		
	FY 1990	FY 1991	FY 1992
Non-Pay inflation	4.0%	4.4%	4.1%
Retired Pay Accrual, Full-time	43.9%	43.3%	42.7%
Retired Pay Accrual, Part-time	13.4%	13.3%	13.3%
Subsistence for meals Rate per day	\$4.08	\$4.25	\$4.42
G.I. Bill per capita	\$569.00	\$646.00	\$646.00

**SUMMARY OF PERSONNEL
NATIONAL GUARD PERSONNEL, AIR FORCE**

Personnel In Paid Status	Number of Drills	Number of Active Duty Days Training	FY 1990		FY 1991		FY 1992		FY 1993	
			Begin	Average	End	Average	End	Average	End	
<u>Selected Reserve</u>										
<u>Paid Drill/Individual Training</u>										
Pay Group A - Officers	48	15	12,787	12,755	12,587	12,881	13,028	12,962	12,940	12,837
Pay Group A - Enlisted	48	15	92,702	93,294	93,279	93,563	92,923	93,094	93,463	93,834
Subtotal Pay Group A			105,489	106,049	105,866	106,444	105,951	106,056	106,403	106,671
Pay Group F - Enlisted	--	120	1,379	1,187	1,325	1,086	1,416	1,086	1,416	1,086
Pay Group F - Enlisted - Pay 1-36	--	--	1,050	1,313	1,020	1,187	1,000	1,187	1,000	1,187
Pay Group P - Enlisted - Nonpay	--	--	124	141	116	200	200	200	200	200
Subtotal Pay Group F/P			2,553	2,641	2,461	2,473	2,616	2,473	2,616	2,473
Subtotal Paid Drill/Individual Training			108,042	108,690	108,327	108,917	108,567	108,529	109,019	109,144
<u>Full-Time Active Duty</u>										
Officers			1,294	1,319	1,360	1,400	1,356	1,422	1,481	1,505
Enlisted			6,725	6,863	7,281	7,183	7,112	7,349	7,600	7,551
Subtotal Full-Time			8,019	8,182	8,641	8,583	8,468	8,771	9,081	9,056
Total Selected Reserve										
Officer			14,081	14,074	13,947	14,281	14,384	14,384	14,421	14,342
Enlisted			101,980	102,798	103,021	103,219	102,651	102,916	103,679	103,858
Total			116,061	116,872	116,968	117,500	117,035	117,300	118,100	118,200
<u>Reimbursable Strength Reflected Above:</u>										
<u>Selected Reserve</u>										
Pay Group A - Officers			10	10	10	10	10	10	10	10
Pay Group A - Enlisted			85	85	85	85	85	85	85	85
Subtotal Pay Group A			95	95	95	95	95	95	95	95
<u>Full-Time Active Duty</u>										
Officers			10	10	10	10	12	12	12	12
Enlisted			--	--	--	13	27	27	27	27
Subtotal Full-Time			10	10	10	10	39	39	39	39
Total Selected Reserve										
Officers			20	20	20	20	22	22	22	22
Enlisted			85	85	85	98	112	112	112	112
Total			105	105	105	118	134	134	134	134

* Excluded from the FY 1990 year end numbers are 202 officer and 616 for a total of 818 (Pay Group A) Air National Guardsmen called to active duty pursuant to section 673b, Title 10 U.S.C., in support of Operation Desert Shield.

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers:</u>								
O-9 Lieutenant General	1	1	1	1	1	1	1	1
O-8 Major General	1	1	1	1	1	1	1	1
O-7 Brigadier General	1	1	1	1	1	1	1	1
O-6 Colonel	90	90	113	124	141	157	172	187
O-5 Lieutenant Colonel	315	340	440	457	499	523	537	544
O-4 Major	532	537	505	491	503	512	520	522
O-3 Captain	309	325	304	251	244	249	239	234
O-2 First Lieutenant	52	48	27	24	28	35	33	38
O-1 Second Lieutenant	18	17	8	6	4	2	1	-
Total Officers	1,319	1,360	1,400	1,356	1,422	1,481	1,505	1,528
<u>Enlisted Personnel:</u>								
E-9 Chief Master Sergeant	136	146	178	183	205	226	229	235
E-8 Senior Master Sergeant	453	492	522	530	595	656	663	670
E-7 Master Sergeant	1,970	1,961	1,919	1,938	1,934	1,936	1,935	1,936
E-6 Technical Sergeant	2,235	2,378	2,298	2,241	2,331	2,425	2,410	2,413
E-5 Staff Sergeant	1,767	1,896	1,989	1,984	2,056	2,138	2,116	2,109
E-4 Sergeant	260	334	256	224	214	203	186	171
E-3 Airman First Class	29	58	18	12	14	14	12	10
E-2 Airman	12	13	3	-	-	-	-	-
E-1 Airman Basic	1	3	-	-	-	-	-	-
Total Enlisted	6,863	7,281	7,183	7,112	7,349	7,600	7,551	7,544
Total Personnel	8,182	8,641	8,583	8,468	8,771	9,081	9,056	9,072

FY 1993 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Reserve				Paid Drill/Rep	Full-Time		Total Selected Reserve
	Officer	Enlisted	Pay Group F	Enlistment Program		Active Duty		Total		
				Pay Group P - Pay	Pay Group P - Non-Paid					
September 30, 1992	12,940	93,463	1,416	1,000	200	109,019	1,481	7,600	9,081	118,100
October	12,875	93,457	1,316	1,000	200	108,848	1,485	7,586	9,071	117,919
November	12,828	93,470	1,071	950	200	108,519	1,489	7,573	9,062	117,581
December	12,790	93,503	861	900	200	108,254	1,493	7,562	9,055	117,309
January	12,768	93,555	831	1,000	200	108,354	1,497	7,553	9,050	117,404
February	12,757	93,627	846	1,200	200	108,630	1,501	7,546	9,047	117,677
March	12,760	93,715	866	1,400	200	108,941	1,505	7,541	9,046	117,987
April	12,775	93,820	926	1,600	200	109,321	1,509	7,537	9,046	118,367
May	12,802	93,957	1,036	1,500	200	109,495	1,513	7,535	9,048	118,543
June	12,843	94,106	1,176	1,400	200	109,725	1,517	7,534	9,051	118,776
July	12,897	94,274	1,316	1,200	200	109,887	1,520	7,536	9,056	118,943
August	12,963	94,462	1,366	1,100	200	110,091	1,524	7,539	9,063	119,154
September 30, 1993	13,043	94,669	1,416	1,000	200	110,328	1,528	7,544	9,072	119,400
Average Strength	12,837	93,834	1,086	1,187	200	109,144	1,505	7,551	9,056	118,200

NATIONAL GUARD PERSONNEL, AIR FORCE

	Pay Group A		Reserve				Paid Drill/ Rep	Full-Time		Total Selected Reserve	
	Officers	Enlisted	Enlistment Program		Pay Group P - Non-Paid	Active Duty		Total			
			Pay Group F	Pay Group P - Pay					Officer		Enlisted
September 30, 1991	13,028	92,923	105,951	1,416	1,000	200	108,567	1,356	7,112	8,468	117,035
October	13,011	92,922	105,933	1,316	1,000	200	108,449	1,368	7,149	8,517	116,966
November	12,995	92,930	105,925	1,071	950	200	108,146	1,380	7,188	8,568	116,714
December	12,981	92,947	105,928	861	900	200	107,889	1,391	7,226	8,617	116,506
January	12,969	92,971	105,940	831	1,000	200	107,971	1,402	7,265	8,667	116,638
February	12,959	93,003	105,962	846	1,200	200	108,208	1,413	7,305	8,718	116,926
March	12,951	93,044	105,995	886	1,400	200	108,481	1,424	7,346	8,770	117,251
April	12,945	93,093	106,038	926	1,600	200	108,764	1,434	7,387	8,821	117,585
May	12,940	93,151	106,091	1,036	1,500	200	108,827	1,444	7,428	8,872	117,699
June	12,937	93,217	106,154	1,176	1,400	200	108,930	1,454	7,470	8,924	117,854
July	12,936	93,290	106,226	1,316	1,200	200	108,942	1,463	7,513	8,976	117,918
August	12,937	93,372	106,309	1,366	1,100	200	108,975	1,472	7,556	9,028	118,003
September 30, 1992	12,940	93,463	106,403	1,416	1,000	200	109,019	1,481	7,600	9,081	118,100
Average Strength	12,962	93,094	106,056	1,086	1,187	200	108,529	1,422	7,349	8,771	117,300

**FY 1991 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Pay Group A		Reserve				Paid Drill/ Rep	Full-Time		Total Selected Reserve 116,968
	Officers	Enlisted	Enlistment Program		Active Duty	Total				
	12,587	93,279	Pay Group F	Pay Group P - Pay				Pay Group P - Non-Paid	Officer	
September 30, 1990*	12,587	93,279	105,866	1,020	1,325	116	108,327	1,360	7,281	8,641
October	12,777	93,747	106,524	961	1,318	89	108,892	1,365	7,301	8,666
November	12,814	93,786	106,600	999	1,120	83	108,802	1,380	7,169	8,549
December	12,820	93,750	106,570	1,000	910	150	108,630	1,380	7,150	8,530
January	12,835	93,725	106,560	1,125	880	200	108,765	1,395	7,165	8,560
February	12,850	93,700	106,550	1,250	895	250	108,945	1,400	7,170	8,570
March	12,865	93,700	106,565	1,350	901	275	109,091	1,400	7,170	8,570
April	12,890	93,570	106,460	1,500	886	285	109,131	1,410	7,175	8,585
May	12,910	93,470	106,380	1,450	996	265	109,091	1,415	7,175	8,590
June	12,940	93,400	106,340	1,300	1,131	250	109,021	1,425	7,175	8,600
July	12,970	93,300	106,270	1,200	1,276	200	108,946	1,435	7,175	8,610
August	12,995	93,200	106,195	1,100	1,346	200	108,841	1,435	7,175	8,610
September 30, 1991	13,028	92,923	105,951	1,000	1,416	200	108,567	1,356	7,112	8,468
Average Strength	12,881	93,563	106,444	1,187	1,086	200	108,917	1,400	7,183	8,583

*Excluded from the FY 1990 year beginning numbers are 202 officers and 616 enlisted for a total of 818 (Pay Group A) Air National Guardsmen called to active duty pursuant to section 673b, Title 10, U.S.C., in support of Operation Desert Shield.

**FY 1990 STRENGTH ACTUALS
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Pay Group A		Reserve				Paid Drill/ Rep	Full-Time		Total Selected Reserve
	Officers Enlisted	Total	Enlistment Program		Pay Group F - Non-Paid	Officer		Active Duty		
			Pay Group F	Pay Group F - Pay				Enlisted	Total	
September 30, 1989	12,787	92,702	105,489	1,379	1,050	124	108,042	1,294	6,725	116,061
October	12,776	92,599	105,375	1,162	1,277	137	107,951	1,290	6,769	116,010
November	12,756	92,812	105,568	947	1,418	152	108,085	1,294	6,757	116,136
December	12,736	92,903	105,639	841	1,461	157	108,098	1,300	6,702	116,100
January	12,704	92,912	105,616	946	1,449	147	108,158	1,290	6,642	116,090
February	12,736	93,089	105,825	1,090	1,404	152	108,471	1,304	6,687	116,462
March	12,735	93,360	106,095	1,209	1,401	161	108,866	1,326	6,741	116,933
April	12,778	93,631	106,409	1,173	1,470	164	109,216	1,330	6,810	117,356
May	12,785	93,808	106,593	1,153	1,411	130	109,287	1,326	6,905	117,518
June	12,764	93,807	106,571	1,396	1,254	125	109,346	1,337	6,946	117,629
July	12,736	93,674	106,410	1,512	1,131	123	109,176	1,342	7,089	117,607
August	12,782	93,628	106,410	1,460	1,047	120	109,037	1,354	7,304	117,695
September 30, 1990*	12,587	93,279	105,866	1,325	1,020	116	108,327	1,360	7,281	116,968
Average Strength	12,735	93,294	106,049	1,187	1,313	141	108,690	1,319	6,863	116,872

Excluded from the FY 1990 year end numbers are 202 officers and 616 enlisted for a total of 818 (Pay Group A) Air National Guardsmen called to active duty pursuant to section 673b, Title 10 U.S.C., in support of Operation Shield.

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1992/1993 PRESIDENT'S BUDGET

	OFFICERS		
	FY 1990	FY 1991	FY 1992
Begin Strength	14,081	13,947	14,421
<u>Gains:</u>			
Non-Prior Service:	113	100	100
Male	43	50	50
Female	70	50	50
(ROTC Graduates Included)			
Prior Service Personnel:	1,075	1,200	1,017
Civilian Life	45	45	45
Active Component	53	185	180
Ballisted Commissioning Programs	443	420	420
Other Reserve Status/Component	534	550	372
All Other	-	-	-
Full-Time Active Duty	-	-	-
TOTAL Gains	1,188	1,300	1,117
			1,230
<u>Losses</u>			
Civilian Life	53	65	65
Active Component	-	-	-
Retired Reserves	-	-	-
Other Reserve Status/Component	887	820	830
All Other	167	180	185
Full-Time Active Duty	-	-	-
TOTAL Losses	1,107	1,065	1,080
673b, Title 10 U.S.C. , Callup	-202	+202	
Accounting Adjustment	-13		
End Strength	13,947	14,384	14,421

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS (CONT'D)
NATIONAL GUARD PERSONNEL, AIR FORCE

	ENLISTED		
	FY 1990	FY 1991	FY 1992
Begin Strength	101,980	103,021	102,651
Changes			
Non-Prior Service:			
Male	4,173	3,904	3,840
Female	3,142	2,929	2,880
	1,031	975	960
Prior Service Personnel:			
Civilian Life	25,372	24,610	25,017
Active Component	2,062	1,500	2,000
Reenlistments/Extensions	1,908	2,000	2,867
Other Reserve Status/Component	17,222	18,000	17,000
All Other	3,231	2,710	3,200
Full-time Active Duty	949	400	950
	-	-	-
TOTAL Gains	29,545	28,514	29,857
Losses			
Expiration of Selected Reserve Service	1,920	1,960	2,319
Active Component	43	-	-
To Officer Status	427	420	420
Retired Reserves	-	-	-
Reenlistments/Extensions	17,222	18,000	17,000
Attrition	3,125	4,025	4,050
Other Reserve Status/Component	2,742	2,670	2,695
All Other	2,411	2,425	2,445
Full-time Active Duty	-	-	-
TOTAL Losses	27,890	29,500	28,829
67b, Title 10 U.S.C., Callup	-616	+616	
Accounting Adjustment	2		
End Strength	103,021	102,651	104,829

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1990			FY 1991			FY 1992			FY 1993			Page
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Number
UNIT AND INDIVIDUAL TRAINING													
PAY GROUP A													
Active Duty Training	\$ 28,858	\$ 99,098	\$127,956	\$ 30,304	\$103,528	\$133,832	\$ 31,720	\$107,290	\$139,010	\$ 32,758	\$112,923	\$145,681	4.07
Inactive Duty Training													
Unit Training Assemblies	78,701	241,754	320,455	82,411	253,215	335,626	86,039	259,514	345,553	88,793	273,073	361,866	4.08-.09
Flight Training	26,861	4,191	31,052	27,371	4,369	31,740	28,101	4,621	32,722	28,821	4,919	33,740	4.08-.09
Training Period Preparation Assemblies	304	335	639	314	348	662	327	363	690	341	378	719	4.08-.09
Clothing	176	10,587	10,763	171	7,675	7,846	172	8,647	8,819	171	8,901	9,072	4.10-.11
Subsistence of Enlisted Personnel	5,765	4,608	10,373	5,913	4,875	10,788	5,798	4,875	10,673	5,903	4,978	10,881	
Travel		11,759	11,759		11,973	11,973		12,191	12,191		12,800	12,800	
TOTAL Direct Obligations	\$ 140,665	\$372,332	\$512,997	\$146,484	\$385,983	\$532,467	\$152,157	\$397,679	\$549,836	\$156,787	\$418,269	\$575,056	
PAY GROUP F													
Active Duty Training	\$ 19,303	\$ 19,303	\$ 38,606	\$ 18,140	\$ 18,140	\$ 36,280	\$ 18,841	\$ 18,841	\$ 37,682	\$ 19,518	\$ 19,518	\$ 39,036	4.19
Clothing	2,231	2,231	4,462	2,269	2,269	4,538	2,363	2,363	4,726	2,449	2,449	4,898	
Subsistence of Enlisted Personnel	1,120	1,120	2,240	1,071	1,071	2,142	1,113	1,113	2,226	1,153	1,153	2,306	4.20
Travel	2,883	2,883	5,766	2,521	2,521	5,042	2,794	2,794	5,588	2,888	2,888	5,776	
TOTAL Direct Obligations	\$ 25,537	\$ 25,537	\$ 51,074	\$ 24,001	\$ 24,001	\$ 48,002	\$ 25,111	\$ 25,111	\$ 50,222	\$ 26,008	\$ 26,008	\$ 52,016	

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1990		FY 1991		FY 1992		FY 1993		Page Number
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	
UNIT AND INDIVIDUAL TRAINING (Cont'd)	<u>Total</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>		
PAY GROUP 1									
Inactive Duty (Unit Training)	\$ 1,827	\$ 1,827	\$ 1,717	\$ 1,717	\$ 1,789	\$ 1,789	\$ 1,868	\$ 1,868	4.24
Clothing	90	90	85	85	88	88	91	91	4.24
Subsistence of Enlisted Personnel	64	64	60	60	62	62	64	64	4.25
TOTAL	\$ 1,981	\$ 1,981	\$ 1,862	\$ 1,862	\$ 1,939	\$ 1,939	\$ 2,023	\$ 2,023	
Direct Obligations									
TOTAL UNIT AND INDIVIDUAL TRAINING	\$140,665	\$399,850	\$540,515	\$146,484	\$411,846	\$558,330	\$152,157	\$424,729	\$576,886
							\$156,787	\$446,300	\$603,087
OTHER TRAINING AND SUPPORT									
School Training									
Career Development Training	\$ 2,371	\$ 3,804	\$ 6,175	\$ 2,550	\$ 3,908	\$ 6,458	\$ 2,643	\$ 4,041	\$ 6,684
Initial									
Skill Acquisition	8,606	\$ 19,108	\$ 27,714	9,583	19,008	27,591	9,823	18,291	28,114
Officer Candidate School	503	1,751	2,254	521	1,822	2,343	541	1,911	2,452
							562	1,970	2,532
									4.33

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1990			FY 1991			FY 1992			FY 1993			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
School Training (Cont'd)													
Refresher and													
Proficiency Training	\$ 8,080	\$ 6,579	\$ 14,659	\$ 10,330	\$ 4,703	\$ 15,033	\$ 8,537	\$ 7,298	\$ 15,835	\$ 8,602	\$ 7,526	\$ 16,128	4.34
Retention Training	38	323	361	39	336	375	40	347	387	42	358	400	4.35
Undergraduate Pilot													
and Navigator													
Training	8,487	374	8,861	8,826	391	9,217	9,132	403	9,535	9,463	416	9,879	4.36
Unit Conversion													
Training	4,751	2,409	7,160	1,059	1,958	3,017	1,098	2,024	3,122	1,139	2,086	3,225	4.37
TOTAL													
Direct Obligations	\$ 32,836	\$ 34,348	\$ 67,184	\$ 31,908	\$ 32,126	\$ 64,034	\$ 31,814	\$ 34,315	\$ 66,129	\$ 31,420	\$ 28,199	\$ 59,619	
Special Training													
Competitive Events	677	\$ 918	\$ 1,595	\$ 700	\$ 944	\$ 1,644	\$ 727	\$ 981	\$ 1,708	\$ 732	\$ 1,013	\$ 1,765	4.44
Command/Staff Supervision	519	139	658	537	143	680	558	148	706	580	152	732	4.45
Management Support	1,561	2,128	3,689	1,618	2,186	3,804	1,680	2,253	3,933	1,743	2,320	4,063	4.46
Exercises	6,102	7,878	13,976	5,305	7,626	12,931	5,064	7,254	12,318	4,803	6,402	11,205	4.47
Operational Training	5,472	8,241	13,713	5,733	6,193	11,926	4,455	4,770	9,225	4,620	4,909	9,529	4.48
Service Mission/													
Mission Support	24,480	11,120	35,600	23,330	10,129	33,459	23,074	9,145	32,219	24,147	8,710	32,857	4.49
Unit Conversion Training	479	1,339	1,818	1,308	865	2,173	3,291	3,484	6,775	1,174	1,180	2,354	4.50
Drug Interdiction	2,422	5,327	7,749	4,870	15,732	20,602	0	0	0	0	0	0	4.51
ADSW	0	0	0	1,714	1,344	3,058	1,786	1,396	3,182	1,865	1,448	3,313	4.52
TOTAL													
Direct Obligations	\$ 41,712	\$ 37,086	\$ 78,798	\$ 45,115	\$ 45,162	\$ 90,277	\$ 40,635	\$ 29,431	\$ 70,066	\$ 39,684	\$ 25,134	\$ 65,818	

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1990			FY 1991			FY 1992			FY 1993			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
ADMINISTRATION AND SUPPORT													
Active Guard	\$ 98,162	\$251,836	\$ 349,998	\$108,651	\$272,642	\$ 381,293	\$116,567	\$290,129	\$ 406,696	\$129,289	\$311,866	\$ 441,155	4.64-65
Clothing	17	31	48	17	32	49	17	33	50	17	34	51	4.66
Travel	1,643	603	2,246	1,610	564	2,174	1,664	584	2,248	1,714	606	2,320	4.67-68
Death Gratuities	12	90	102	12	90	102	12	90	102	12	90	102	4.69
Disability and Hospitalization Benefits	597	1,968	2,565	617	2,035	2,652	638	2,103	2,741	637	2,100	2,737	4.69
SGLI Payments	22	161	183	22	161	183	22	161	183	22	161	183	4.69
Reserve Incentives	138	10,422	10,560	24	9,384	9,608	144	10,355	10,499	204	9,924	10,128	4.70-73
TOTAL Direct Obligations	\$100,591	\$265,113	\$ 365,704	\$110,953	\$285,108	\$ 396,061	\$119,064	\$303,455	\$ 422,519	\$131,895	\$324,781	\$ 456,676	
EDUCATIONAL BENEFITS (GI BILL)													
Benefit-Actual	\$ 1,054	\$ 10,659	\$ 11,713	\$ 1,052	\$ 9,248	\$ 10,300	\$ 1,052	\$ 8,848	\$ 9,900	\$ 1,052	\$ 8,848	\$ 9,900	4.75-77
TOTAL OTHER TRAINING AND SUPPORT	\$176,193	\$347,206	\$ 523,399	\$189,028	\$371,644	\$ 560,672	\$192,565	\$376,049	\$ 568,614	\$204,051	\$387,962	\$ 592,013	
TOTAL DIRECT PROGRAM	\$316,858	\$747,056	\$1,063,914	\$335,512	\$783,490	\$1,119,002	\$344,722	\$800,778	\$1,145,500	\$360,838	\$834,262	\$1,198,100	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1991
(In Thousands of Dollars)

	FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUB TOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1991 COLUMN FY 1992/1993 REQUEST
<u>UNIT AND INDIVIDUAL TRAINING</u>							
<u>PAY GROUP A</u>							
Active Duty Training	\$ 129,958	870	130,828	3,004	133,832	-	\$ 133,832
Inactive Duty Training:							
Unit Training Assemblies	328,877	2,204	331,081	4,545	335,626	-	335,626
Flight Training	31,353	210	31,563	177	31,740	-	31,740
Training Period							
Preparation Assemblies	664	4	668	-6	662	-	662
Clothing	6,998	47	7,045	801	7,846	-	7,846
Subsistence of Enlisted							
Personnel	4,775	32	4,807	68	4,875	-	4,875
Travel	19,627	133	19,760	-1,874	17,886	-	17,886
TOTAL Direct Obligations	\$ 522,252	3,500	525,752	6,715	532,467	-	\$ 532,467
<u>PAY GROUP F</u>							
Inactive Duty Training (Unit)							
Active Duty Training	\$ 19,027	-	19,027	-887	18,140	-	\$ 18,140
Clothing	1,825	-	1,825	444	2,269	-	2,269
Subsistence of Enlisted							
Personnel	1,171	-	1,171	-100	1,071	-	1,071
Travel	2,551	-	2,551	-30	2,521	-	2,521
TOTAL Direct Obligations	\$ 24,574	-	24,574	-573	24,001	-	\$ 24,001

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1991
(In Thousands of Dollars)

UNIT AND INDIVIDUAL TRAINING (Cont'd):	FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUB TOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES		FY 1991 COLUMN FY 1992/1993 REQUEST
PAY GROUP 1								
Inactive Duty (Unit)								
Training	\$ 1,718	-	1,718	-1	1,717	-		\$ 1,717
Clothing	95	-	95	-10	85	-		85
Subsistence of Enlisted								
Personnel	67	-	67	-7	60	-		60
TOTAL Direct Obligations	1,880	-	1,880	-18	1,862	-		1,862
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 548,706	3,500	552,206	6,124	558,330	-		\$ 558,330
OTHER TRAINING AND SUPPORT								
SCHOOL TRAINING:								
Career Development Training	\$ 6,576	-	6,576	-118	6,458	-		\$ 6,458
Initial Skill Acquisition								
Training	23,247	-	23,247	4,344	27,591	-		27,591
Officer Candidate School	2,256	-	2,256	87	2,343	-		2,343
Refresher and Proficiency								
Training	15,196	-	15,196	-163	15,033	-		15,033
Retention Training	371	-	371	4	375	-		375
Undergraduate Pilot and								
Navigator Training	9,264	-	9,264	-47	9,217	-		9,217
Unit Conversion Training	3,007	-	3,007	10	3,017	-		3,017
TOTAL Direct Obligations	\$ 59,917	-	59,917	4,117	64,034	-		\$ 64,034

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1991
(In Thousands of Dollars)

	FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUB TOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1991 COLMAN FY 1992/1993 REQUEST
OTHER TRAINING AND SUPPORT							
SPECIAL TRAINING							
Command/Staff Supervision	\$ 693	-	693	-13	680	-	\$ 680
Competitive Events	1,369	-	1,369	275	1,644	-	1,644
Exercises	13,200	-	13,200	-269	12,931	-	12,931
Management Support	3,629	-	3,629	175	3,804	-	3,804
Operational Training	9,683	-	9,683	2,243	11,926	-	11,926
Service Mission/Mission Support	36,769	-	36,769	-3,310	33,459	-	33,459
Unit Conversion Training	782	-	782	1,391	2,173	-	2,173
Active Duty For Special Work	-	-	-	3,058	3,058	-	3,058
Drug Interdiction	-	-	-	-	-	20,602	20,602
TOTAL Direct Obligations	\$ 66,125	-	66,125	3,550	69,675	20,602	\$ 90,277
ADMINISTRATION AND SUPPORT							
Active Guard	\$ 383,970	5,900	389,870	-8,577	381,293	-	\$ 381,293
Clothing	49	-	49	-	49	-	49
Travel	3,003	-	3,003	-829	2,174	-	2,174
Death Gratuities	102	-	102	-	102	-	102
Disability and Hospitaliza- tion Benefits	2,652	-	2,652	-	2,652	-	2,652
SCII Payments	183	-	183	-	183	-	183
Reserve Incentives-Enlisted	12,805	-	12,805	-3,197	9,608	-	9,608
TOTAL Direct Obligations	\$ 402,764	5,900	408,664	-12,603	396,061	-	\$ 396,061

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1991
(In Thousands of Dollars)

	FY 1991 PRESIDENT'S BUDGET	CONGRESSIONAL		INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1991 COLUMN FY 1992/1993 REQUEST
		ACTION	APPROPRIATION				
OTHER TRAINING AND SUPPORT (CONT'D)							
EDUCATION BENEFITS (GI BILL)							
BENEFIT ACCRUAL	\$ 11,488	-	11,488	-1,188	10,300	-	\$ 10,300
TOTAL OTHER TRAINING AND SUPPORT	\$ 540,294	5,900	546,194	-6,124	540,070	20,602	\$ 560,672
TOTAL DIRECT PROGRAM	\$ 1,089,000	9,400	1,098,400	-0-	1,098,400	20,602	\$1,119,002
TRANSFERS IN: *						20,602	
TOTAL DIRECT PROGRAM AVAILABLE	\$ 1,089,000	9,400	1,098,400	-0-	1,098,400	20,602	\$1,119,002

* Transfer from the Drug Interdiction and Counter-Drug Activities, Defense transfer appropriation.

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1990		FY 1991		FY 1992		FY 1993	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>								
Officers	\$101,790	\$ 13,640	\$106,355	\$ 14,146	\$110,982	\$ 14,760	\$114,859	\$ 15,045
Enlisted	268,830	36,023	280,337	37,285	288,282	38,341	303,914	39,813
Total	\$370,620	\$ 49,663	\$386,692	\$ 51,431	\$399,264	\$ 53,101	\$418,773	\$ 54,858
<u>Pay Group F</u>								
Enlisted	\$ 11,505	\$ 1,542	\$ 10,870	\$ 1,446	\$ 11,401	\$ 1,516	\$ 11,924	\$ 1,562
<u>Pay Group P</u>								
Enlisted	\$ 1,510	\$ 202	\$ 1,419	\$ 189	\$ 1,479	\$ 197	\$ 1,546	\$ 203
<u>School Training</u>								
Officers	\$ 17,623	\$ 2,363	\$ 16,715	\$ 2,223	\$ 16,671	\$ 2,216	\$ 16,611	\$ 2,177
Enlisted	16,382	2,193	15,761	2,096	16,902	2,248	13,823	1,811
Total	\$34,005	\$ 4,556	\$ 32,476	\$ 4,319	\$ 33,573	\$ 4,464	\$ 30,434	\$ 3,988
<u>Special Training</u>								
Officers	\$ 22,584	\$ 3,027	\$ 22,809	\$ 3,034	\$ 23,350	\$ 3,105	\$ 22,919	\$ 3,001
Enlisted	18,101	2,426	14,849	1,975	14,889	1,980	13,364	1,753
Total	\$ 40,685	\$ 5,453	\$ 37,658	\$ 5,009	\$ 38,239	\$ 5,085	\$ 36,283	\$ 4,754
<u>Administration and Support</u>								
Officers	\$ 52,922	\$ 23,114	\$ 58,903	\$ 25,383	\$ 63,575	\$ 27,025	\$ 70,967	\$ 29,830
Enlisted	128,686	56,119	139,815	60,161	149,482	63,444	161,243	67,664
Total	\$181,608	\$ 79,233	\$198,718	\$ 85,544	\$213,057	\$ 90,469	\$232,210	\$ 97,494
<u>Total Direct Program</u>								
Officers	\$194,919	\$ 42,144	\$204,782	\$ 44,786	\$214,578	\$ 47,106	\$225,356	\$ 50,053
Enlisted	445,014	98,507	463,051	103,152	482,435	107,726	503,814	112,806
Total	\$639,933	\$140,651	\$667,833	\$147,938	\$697,013	\$154,832	\$731,170	\$162,859

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1990		FY 1991		FY 1992		FY 1993	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Pay Grade A</u>								
Officers	\$ 3,070	\$ 0	\$ 3,279	\$ 0	\$ 3,437	\$ 0	\$ 3,559	\$ 0
Enlisted	<u>13,424</u>	<u>0</u>	<u>14,307</u>	<u>0</u>	<u>14,828</u>	<u>0</u>	<u>15,627</u>	<u>0</u>
Subtotal	\$ 16,564	\$ 0	\$ 17,586	\$ 0	\$ 18,265	\$ 0	\$ 19,186	\$ 0
<u>Pay Grade E</u>								
Enlisted	\$ 1,034	\$ 21	\$ 1,001	\$ 20	\$ 1,044	\$ 20	\$ 1,091	\$ 20
<u>Pay Grade I</u>								
Enlisted	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
<u>School Training</u>								
Officers	\$ 2,806	\$ 73	\$ 2,679	\$ 90	\$ 2,699	\$ 74	\$ 2,685	\$ 74
Enlisted	<u>2,975</u>	<u>43</u>	<u>2,645</u>	<u>38</u>	<u>2,849</u>	<u>59</u>	<u>2,363</u>	<u>61</u>
Subtotal	\$ 5,781	\$ 116	\$ 5,324	\$ 128	\$ 5,548	\$ 133	\$ 5,048	\$ 135
<u>Special Training</u>								
Officers	\$ 3,710	\$ 0	\$ 4,179	\$ 0	\$ 3,861	\$ 0	\$ 3,799	\$ 0
Enlisted	<u>3,828</u>	<u>0</u>	<u>5,802</u>	<u>0</u>	<u>3,194</u>	<u>0</u>	<u>2,831</u>	<u>0</u>
Subtotal	\$ 7,538	\$ 0	\$ 9,979	\$ 0	\$ 7,055	\$ 0	\$ 6,630	\$ 0
<u>Administration and Support</u>								
Officers	\$ 9,120	\$ 2,303	\$ 10,099	\$ 2,520	\$ 10,840	\$ 2,679	\$ 12,066	\$ 2,951
Enlisted	<u>30,234</u>	<u>8,323</u>	<u>32,757</u>	<u>9,072</u>	<u>34,923</u>	<u>9,676</u>	<u>37,636</u>	<u>10,341</u>
Subtotal	\$ 39,354	\$ 10,626	\$ 42,856	\$ 11,592	\$ 45,763	\$ 12,355	\$ 49,702	\$ 13,292
<u>Total Direct Program</u>								
Officers	\$ 18,706	\$ 2,376	\$ 20,236	\$ 2,610	\$ 20,837	\$ 2,753	\$ 22,109	\$ 3,025
Enlisted	<u>51,567</u>	<u>9,387</u>	<u>56,510</u>	<u>9,130</u>	<u>56,838</u>	<u>9,733</u>	<u>59,548</u>	<u>10,422</u>
Total	\$ 70,273	\$ 11,763	\$ 76,746	\$ 11,740	\$ 77,675	\$ 12,508	\$ 81,657	\$ 13,447

NATIONAL GUARD PERSONNEL AIR FORCE
STATEMENT OF TRAVEL COSTS
(In Thousands of Dollars)

	<u>FY 1990</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>
<u>Pay Group A</u>				
Officers	\$ 5,765	\$ 5,913	\$ 5,798	\$ 5,903
Enlisted	<u>11,732</u>	<u>11,973</u>	<u>12,191</u>	<u>12,800</u>
Total	\$ 17,524	\$ 17,886	\$ 17,989	\$ 18,703
 <u>Pay Group I</u>				
Enlisted	\$ 2,883	\$ 2,521	\$ 2,794	\$ 2,888
 <u>School Training</u>				
Officers	\$ 6,625	\$ 6,697	\$ 6,666	\$ 6,456
Enlisted	<u>9,382</u>	<u>9,232</u>	<u>9,651</u>	<u>7,154</u>
Total	\$ 15,994	\$ 14,940	\$ 15,327	\$ 13,610
 <u>Special Training</u>				
Officers	\$ 7,545	\$ 6,915	\$ 4,963	\$ 4,794
Enlisted	<u>9,223</u>	<u>8,686</u>	<u>6,161</u>	<u>5,371</u>
Total	\$ 15,768	\$ 15,601	\$ 11,124	\$ 10,165
 <u>Administration and Support</u>				
Officers	\$ 1,643	\$ 1,610	\$ 1,664	\$ 1,714
Enlisted	<u>603</u>	<u>564</u>	<u>584</u>	<u>606</u>
Total	\$ 2,246	\$ 2,174	\$ 2,248	\$ 2,320
 <u>Total Travel</u>				
Officers	\$ 21,578	\$ 21,135	\$ 19,091	\$ 18,867
Enlisted	<u>32,832</u>	<u>31,997</u>	<u>30,391</u>	<u>28,812</u>
Total	\$ 54,417	\$ 53,122	\$ 49,482	\$ 47,686

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$1,119,002

FY 1991 DIRECT PROGRAM-----

Increases:

Price Growth:

- FY 1992 pay raise of 4.2% beginning 1 Jan 1992.	+31,782
- Annualization of FY 1991 pay raise of 4.1% effective 1 Jan 1991.	+10,461
- Commercial travel price growth based on projected 4.1% inflation rate for FY 1992.	+727
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 4.1% for FY 1992.	+534
- Clothing price increase based on a projected 4.1% inflation rate for FY 1992.	+449
- Subsistence-in-Kind (SIK) rate increase based on a projected 4.1% inflation rate for FY 1992.	+259
- Annualization of 7.2% VHA increase effective 1 Jan 1991.	+189
- Increase in pay base for calculating government's social security contribution from \$53,400 in FY 1991 to \$55,500 in FY 1992.	+39

Total Price Growth-----+44,440

Program Growth:

- Changes in Force Structure (+492 workyears; +3,916 average strength).	+40,424
- Maintenance Manpower (+144 workyears).	+5,436
- Unit Conversion (+33,713 workdays).	+4,274
- Refresher and Proficiency Training (+25,676 workdays).	+2,362
- Base Closure (+29 workyears; +60 average strength).	+1,384
- Initial Skill Acquisition Training (+6,966 workdays).	+905

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Incentive program increase.	+891	
- Modular Control Equipment (+132 average strength).	+639	
- Instructor Pilot Increase (+12 workyears).	+516	
- Civil Engineering. (+51 average strength)	+418	
- Phasing of Pay Group F personnel entering initial active duty during the year increases the number of completions.	+260	
- Air Combat Maneuvering Instrumentation (ACMI) (+6 workyears).	+234	
- Health Care Recruiters (+5 workyears).	+217	
- Forward Air Control Post (FACP) (+45 average strength).	+213	
- Detached Alert Supply Manning (+5 workyears).	+142	
- Trained Pilot Retention. (+5 average strength)	+50	
- Training Pipeline. (+3 average strength)	+30	
Total Program Increases-----	+58,395	
Total Increases-----		+102,835
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 43.3% in FY 1991 to 42.7% in FY 1992 for full-time personnel.		-1,199
Total Price Decrease-----		-1,199

SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Program Decreases:

- Changes in force structure (-319 workyears; -3535 average strength).	-30,880
- Drug Interdiction (-173,573 workdays).	-20,602
- Prior Year Changes.	-8,156
--Reduction of FY1990 over strength based on normal attrition of approximately 50% (-501 average strength).	
--Direct Unit Support strength decreases from FY 1990 to FY 1991 since these people will leave during FY 1991, this average strength is no longer required in FY 1992. (-133 workyears)	
- Operational Training (-20,637 workdays).	-3,006
- Service Mission/Mission Support (-16,743 workdays).	-2,295
- Refresher and Proficiency Training (-13,458 workdays).	-2,071
- AMG Training Squadrons (-406 average strength).	-1,665
- Air Defense Alert (-32 workyears; -6 average strength).	-1,544
- Initial Skill Acquisition Training (-16,603 workdays).	-1,299
- Exercises (-7,408 workdays).	-1,031
- AMG Recruiting Consolidation (-16 workyears).	-725
- Comptroller/Cost Analysis Reduction. (- 90 average strength)	-682
- Educational Benefits.	-400
- G-130 Manpower Adjustment (-30 average strength).	-294
- Army Support Manning (-5 workyears).	-243
- Tactical Crew Ratio Reduction (-20 average strength).	-196
- Chemical/Biological Equipment. (-12 average strength)	-49

Total Program Decrease----- -75,138

Total Decreases----- -76,337

FY 1992 DIRECT PROGRAM----- \$1,145,500

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

		<u>Amount</u>
<u>FY 1992 DIRECT PROGRAM</u>		<u>\$1,145,500</u>
<u>Increases:</u>		
Price Growth:		
- FY 1993 pay raise of 4.7% beginning 1 Jan 1993.	+36,731	
- Annualization of FY 1992 pay raise of 4.2% effective 1 Jan 1992.	+10,701	
- Commercial travel price growth based on a projected 3.7% inflation rate for FY 1993.	+653	
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.7% for FY 1993.	+518	
- Clothing price increase based on a projected 3.7% inflation rate for FY 1993.	+418	
- Subsistence-In-Kind (SIX) rate increase based on a projected 3.7% inflation rate for FY 1993.	+228	
- Annualization of 4.1% VHA increase effective 1 Jan 1992.	+177	
- Increase in pay base for calculating government's social security contribution from \$55,500 in FY 1992 to \$57,900 in FY 1993.	+52	
Total Price Growth		+49,478
Program Growth:		
- Changes in force structure (+365 workyears; +3,816 average strength)	+36,156	
- Annualization of FY 1992 increases. (+306 workyears; +652 average strength)	+17,873	
- C-130 Manpower Adjustment. (+200 average strength)	+920	
- Travel and Subsistence.	+606	
- Modular Control Equipment. (+19 average strength)	+109	
Total Program Increases		+55,664
Total Increases		+105,142

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decreases:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 42.7% in FY 1992 to 42.2% in FY 1993. -2,077
for full-time personnel and from 13.3% in FY 1992 to 13.1% in FY 1993 for part-time personnel.

Total Price Decreases----- -2,077

Program Decreases:

- Changes in force structure (-342 workyears; -3,762 average strength) -35,209
- Initial Skill Acquisition Training (-97,372 workdays). -8,237
- Unit Conversion (-32,465 workdays). -4,468
- Annualization of FY 1992 reductions (-305 average strength). -1,609
- Exercises (-15,578 workdays) -1,488
- Professional Military Education (-23 workyears). -954
- Recruiting and Retention (-13 workyears). -485
- Service Mission/Mission Support (-4,718 workdays). -461
- USAF Mission Support (-47 workyears). -272
- Refresher and Proficiency Training (-1,542 workdays). -251
- Air Defense Alert (-5 average strength). -27

Total Program Decreases----- -53,465

Total Decreases----- -55,542

FY 1993 DIRECT PROGRAM----- \$1,195,100

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

ACTUAL	REVISED ESTIMATE	ESTIMATE
FY 1990	FY 1991	FY 1992
		FY 1993
\$512,997	\$ 532,467	\$549,836
		\$575,056

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including government's social security contributions, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted assigned in Pay Group A. These personnel are authorized 15 days paid annual training including travel time and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$532,467

FY 1991 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1992 pay raise of 4.2% beginning 1 Jan 1992. +15,375
- Annualization of FY 1991 pay raise of 4.1% effective 1 Jan 1991. +5,004
- Clothing price increase based on a projected 4.1% inflation rate for FY 1992. +347
- Subsistence-In-Kind (SIK) rate increase based on a 4.1% projected inflation rate for FY 1992. +208
- Commercial travel price growth based on a projected 4.1% inflation rate for FY 1992. +156

Total Price Growth----- +21,090

Program Growth:

- Forces. The AMG increased its forces in the following areas: KC-135 Strategic Refueling two units, two alert lines; F-15 Tactical fighters increased by one 16 Primary Aircraft Authorized (PAA) unit; A-10 Tactical fighters increased one 18 PAA unit; F-16 Tactical fighters increased four 18 PAA units and four 24 PAA units. (+3,916 average strength) +18,126
- Modular Control Equipment. A phased increase of maintenance and operations personnel for new equipment deliveries in the tactical control mission area. (+132 average) +639
- Civil Engineering. Increase in Civil Engineering unit manpower requirements. (+51 average strength) +418
- Base Closure. Provides the manning necessary to continue base operations for the AMG refueling unit at Pease AFB upon transfer from Active Air Force to the civil authorities. (+60 average strength) +252
- Forward Air Control Post (FACP). Adds the military manning required for the FACP increase to the Hawaii AMG. The mission was partially funded by Congressional direction in FY 1990, however, the military manning was not addressed and therefore not funded. (+43 average strength) +213

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Trained Pilot Retention. Provides funding and end strength to retain trained pilots in the force structure. (+3 average strength) +50
- Training Pipeline. An increase in officer crews in the KC-135 and F-16 Force necessitates an increase in the training pipeline for officer crews. (+3 average strength) +30

Total Program Increases-----+19,728

Total Increases-----+40,818

Decreases:

Program Decreases:

- Forces. A-7 Tactical fighters reduced two 24 PAA units and four 18 PAA units; F-4 Tactical fighters reduced two 18 PAA units. (-3,335 average strength) -18,016
- Prior Year. FY 1990 strength levels were exceeded. This required additional average strength in FY 1991 which will not be required in FY 1992. (-501 average strength) -2,399
- AMG Training Squadrons. The requirement for drill status personnel at the AMG Training squadrons was reduced in FY 1992 due to a restatement of wartime requirements. (-406 average strength) -1,665
- Comptroller/Cost Analysis Reduction. The cost analysis function at the base level was reduced due to management initiatives designed to streamline the comptroller. (-90 average strength) -682
- C-130 Manpower Adjustment. Decrease in percent manning C-130 aircraft (-30 average strength) -294
- Tactical Crew Ratio Reduction. Reduction of crew ratio for general purpose tactical force (-20 average strength) -196
- Air Defense Alert Reduction. The requirement for fulltime air defense alert was reduced at five locations. Officer crew ratios and enlisted personnel for maintenance and support were reduced. (-6 average strength) -148
- Chemical/Biological Equipment. The requirement for fulltime technician manning to support chemical/biological protective shelters was eliminated; therefore, the drill positions for these technicians have been cut. (-12 average strength) -49

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Total Program Decreases-----	- 23,449
Total Decreases-----	-23,449
FY 1992 DIRECT PROGRAM-----	\$549,836

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

		Amount
FY 1992 DIRECT PROGRAM		\$549,836
Increases:		
Price Growth:		
- FY 1993 pay raise of 4.7% beginning 1 Jan 1993.	+17,980	
- Annualization of FY 1992 pay raise of 4.2% effective 1 Jan 1992.	+5,354	
- Clothing price increase based on a projected 3.7% inflation rate for FY 1993.	+324	
- Substance-in-Kind (SIK) rate increase based on a projected 3.7% inflation rate for FY 1993.	+184	
- Commercial Travel price growth based on a projected 3.7% inflation rate for FY 1993.	+148	
Total Price Growth		+23,990
Program Growth:		
- Forces. KC-135 Strategic Refueling increased two additional 10 Primary Aircraft Authorized (PAA) units with two alert lines each; F-16 Tactical fighters increased five 18 PAA units and one 24 PAA unit; EF-111 Tactical Electronic Warfare increased 25 PAA at one unit, Tactical Air Control increased six PAA OA-10 at one A-10 unit. (+3,816 average strength)	+19,133	
- Annualization of FY 1992 increases include Modular Control Equipment (+132), Base Closure (+40), Forward Air Control Post (+45), Trained Pilot Retention (+5), Training Pipeline (+3), Civil Engineering (+51) and Forces (+404). (+652 average strength)	+3,440	
- C-130 Manpower Adjustment. This increase helps to correct an error in the C-130 force program. During a force structure adjustment manpower for the C-130 program was inadvertently reduced below the level that was needed. (+200 average strength)	+920	
- Increase in travel and subsistence due to increased average strength.	+606	
- Modular Control Equipment. Finishes the phased build of maintenance and operations personnel to support new equipment in the tactical control mission. (+19 average strength)	+109	
Total Program Increases		+24,208
Total Increases		+48,198

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.3% in FY 1992 to 13.1% in FY 1993. -804

Total Price Decrease----- -804

Program Decreases:

- Forces. A-7 Tactical fighters decreased three 18 PAA units; RF-4C Tactical recon decreased two 18 PAA units; A-10 Tactical fighters decreased three 18 PAA units (-3,762 average strength) -20,538

- Annualization of FY 1992 reductions include AMG training Squadrons (-182), Comptroller Cost Analysis reduction (-92), crew ratio reduction (-20), C-130 manpower adjustment (-11). (-305 average strength) -1,609

- Annualization of FY 1992 reduction to Air Defense Alert due to deactivation of five alert sites. (-5 average strength) -27

Total Program Decreases----- -22,174

Total Decreases----- -22,978

FY 1993 DIRECT PROGRAM----- \$575,056

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowances for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	FY 1990		FY 1991		FY 1992		FY 1993	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	12,745		12,871		12,952		12,827	
Participation Rate	96.5%		96.5%		96.5%		96.5%	
Paid Participants	12,299	\$2,346.37	12,420	\$2,439.94	12,498	\$2,538.01	12,378	\$2,646.47
		\$28,858		\$30,304		\$31,720		\$32,758

(Amounts in Thousands)

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty training. Program requirements are based on average enlisted Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, BAS, BAQ, and special and incentive pay as authorized.

	FY 1990		FY 1991		FY 1992		FY 1993	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	93,209		93,478		93,009		93,749	
Participation Rate	96.9%		96.9%		96.9%		96.9%	
Paid Participants	90,318	\$1,097.21	90,580	\$1,142.95	90,113	\$1,190.62	90,830	\$1,243.23
		\$99,098		\$103,528		\$107,290		\$112,923

(Amounts in Thousands)

Note: May not compute due to rounding of participation rate percentages.

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Pay. Inactive Duty Training. Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying training periods for officer personnel on flying status. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:												
Average Strength	12,745			12,871			12,952			12,827		
Participation Rate	95.8%			95.8%			95.5%			95.5%		
Paid Participants	12,210	\$6,445.62	\$ 78,701	12,330	\$6,683.78	\$ 82,411	12,380	\$6,949.84	\$86,039	12,261	\$7,241.91	\$ 88,793
Additional Training Assemblies:												
Flight Training	185,688	\$ 144.66	\$ 26,861	182,808	\$ 149.73	\$ 27,371	180,900	\$ 155.34	\$28,101	178,452	\$ 161.51	\$ 28,821
Training Period Preparation Assemblies	2,304	\$ 131.94	\$ 304	2,304	\$ 136.28	\$ 314	2,304	\$ 141.93	\$ 327	2,304	\$ 148.00	\$ 341
TOTAL			\$105,866			\$110,096			\$114,467			\$117,955

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, training preparation support, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:												
Average Strength	93,209			93,478			93,009			93,749		
Participation Rate	95.27%			95.27%			94.33%			94.33%		
Paid Participants	88,799	\$2,722.49	\$241,754	89,058	\$2,843.26	\$253,215	87,732	\$2,958.03	\$259,514	88,430	\$3,088.01	\$273,073
Additional Training Assemblies:												
Flight Training	59,112	\$ 70.90	\$ 4,191	59,472	\$ 73.46	\$ 4,369	60,588	\$ 76.27	\$ 4,621	61,956	\$ 79.40	\$ 4,919
Training Period Preparation Assemblies	5,103	\$ 65.65	\$ 335	5,103	\$ 68.20	\$ 348	5,103	\$ 71.13	\$ 363	5,103	\$ 74.07	\$ 378
TOTAL			\$246,280			\$257,932			\$264,498			\$278,370

**National Guard Personnel Air Force
Training, Pay Group A (continued)**

Individual Clothing and Uniform Allowances. Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completing at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

(Amounts in Thousands)

	FY 1990		FY 1991		FY 1992		FY 1993	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Initial Uniform Allowance	560	\$200.00	560	\$200.00	560	\$200.00	560	\$200.00
Additional Uniform Allowance	1,280	\$50.00	1,184	\$50.00	1,192	\$50.00	1,180	\$50.00
TOTAL								
		\$176		\$171		\$172		\$171

National Guard Personnel Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. The number of clothing issues is based on projected gains and losses.

(Amounts in Thousands)

	FY 1990		FY 1991		FY 1992		FY 1993	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Initial (Partial) Issue to Prior Service Personnel -- Men	9,669	\$374.91	\$3,625	3,378	\$391.41	\$1,322	5,129	\$407.46
							4,830	\$422.54
								\$2,041
Initial (Partial) Issue to to Prior Service Personnel -- Women	1,481	\$415.72	\$ 616	537	\$434.01	\$ 233	799	\$451.80
								\$ 361
								\$ 354
Replacement Issue -- Men	84,135	\$ 63.92	\$5,378	77,733	\$ 66.73	\$5,187	75,397	\$ 69.47
								\$ 5,238
								\$ 72.04
Replacement Issue -- Women	12,575	\$ 76.98	\$ 968	11,614	\$ 80.37	\$ 933	11,454	\$ 83.67
								\$ 958
								\$ 86.77
								\$1,005
TOTAL			\$10,587		\$7,675			\$8,647
								\$8,901

National Guard Personnel Air Force
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization charts, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

(Amounts in Thousands)

	FY 1990		FY 1991		FY 1992		FY 1993	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Active Duty Requirements:</u>								
<u>Subsistence-in-kind:</u>								
Total Enlisted Work-								
days	1,354,785		1,358,700		1,351,695		1,362,450	
Less provided for								
elsewhere:								
On Monetary Allowance	1,102,577		1,114,444		1,108,698		1,117,519	
Total Enlisted to								
be Substituted	252,208		244,256		242,997		244,931	
Percent Present	96.9%		96.9%		96.9%		96.9%	
Substituted								
Total Number of Enlisted	244,390	\$ 4.53	236,684	\$ 4.73	235,464	\$ 4.92	237,338	\$ 5.10
Workdays Substituted	(242,434)	\$ (4.50)	(234,791)	\$ (4.69)	(233,579)	\$ (4.88)	(235,439)	\$ (5.05)
Other								
Operational Rations	(1,956)	\$ (9.05)	(1,893)	\$ (9.43)	(1,885)	\$ (9.81)	(1,899)	\$ (10.17)
Total Active Duty Requirements		\$ 1,107		\$ 1,120		\$ 1,159		\$ 1,210

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Substance of Enlisted Personnel (continued)

(Amounts in Thousands)

	FY 1990		FY 1991		FY 1992		FY 1993	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<u>Inactive Duty Periods</u>								
<u>of Eight Hours or More:</u>								
Total Entitled	2,088,827		2,145,542		2,134,611		2,151,886	
to be Subsidized	92.6%		92.6%		92.6%		92.6%	
Percent Present								
Total Number of	1,934,254	\$ 1.81	1,986,772	\$ 1.89	1,976,650	\$ 1.97	1,992,646	\$ 2.04
Personnel Subsidized		\$ 3,501		\$ 3,755		\$ 3,894		\$ 4,065
Other	(1,926,517)	\$ (1.80)	(1,978,826)	\$ (1.88)	(1,968,743)	\$ (1.96)	(1,984,676)	\$ (2.03)
Operational Rations	(7,737)	\$ (4.61)	(7,946)	\$ (4.81)	(7,907)	\$ (5.01)	(7,970)	\$ (5.17)
Total Inactive Duty								
Requirements		\$ 3,501		\$ 3,755		\$ 3,894		\$ 4,065
TOTAL		\$ 4,608		\$ 4,875		\$ 5,053		\$ 5,275

National Guard Personnel Air Force
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

(Amounts in Thousands)								
FY 1990		FY 1991		FY 1992		FY 1993		
Number	Rate	Number	Rate	Number	Rate	Number	Rate	
12,299	\$468.70	\$5,765	12,420	\$476.05	\$5,913	12,498	\$463.88	\$5,798
						12,378	\$476.89	\$5,903

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

(Amounts in Thousands)								
FY 1990		FY 1991		FY 1992		FY 1993		
Number	Rate	Number	Rate	Number	Rate	Number	Rate	
90,318	\$130.19	\$11,759	90,580	\$132.18	\$11,973	90,113	\$135.29	\$12,191
						90,830	\$140.92	\$12,800

National Guard Personnel Air Force
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Officer Meals:</u>	107,488	\$ 4.14	\$445	113,634	\$ 4.28	\$ 487	113,634	\$ 4.45	\$ 506	113,634	\$ 4.61	\$ 524
<u>Foreign Military Sales (FMS):</u>												
<u>Officers</u>	10	\$9,900.00	\$ 99	10	\$10,200.00	\$ 102	10	\$10,545.00	\$ 105	10	\$10,943.00	\$ 109
<u>Enlisted</u>	85	\$4,941.18	\$420	85	\$ 5,094.12	\$ 432	85	\$ 5,291.52	\$ 450	85	\$ 5,491.27	\$ 467
<u>Total FMS</u>			\$519			\$ 535			\$ 555			\$ 576
<u>Total Reimbursable Requirements</u>			\$964			\$1,022			\$1,061			\$1,100

Justification: National Guard Personnel, Air Force
Budget Program 1: Other Training and Support
Budget Activity 1F: Training, Pay Group F

ACTUAL	REVISED		ESTIMATE
FY 1990		FY 1991	FY 1992
			FY 1993
\$25,537		\$24,001	\$25,111
			\$26,008

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including government's social security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1991 DIRECT PROGRAM-----		Amount \$24,001
Increases:		
Price Growth:		
- FY 1992 raise of 4.2% beginning 1 Jan 1992.	+460	
- Annualization of FY1991 pay raise of 4.1% effective 1 Jan 1991.	+150	
- Commercial travel price growth based on a projected 4.1% inflation rate for FY 1992.	+101	
- Clothing price increase based on a projected 4.1% inflation rate for FY 1992.	+94	
- Subsistence-in-Kind (SIK) rate increase based on a projected 4.1% inflation rate for FY 1992.	+45	
Total Price Growth-----	+850	
Program Growth:		
- Phasing of Pay Group F personnel entering initial active duty training during the year increases the number of completions.	+260	
Total Program Growth-----	+260	
Total Increases-----		+1,110
FY 1992 DIRECT PROGRAM-----		\$25,111

National Guard Personnel, Air Force
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(in thousands of dollars)

FY 1992 DIRECT PROGRAM-----		Amount \$25,111
Increases:		
Price Growth:		
- FY 1993 raise of 4.7% beginning 1 Jan 1993.	+539	
- Annualization of FY1992 pay raise of 4.2% effective 1 Jan 1992.	+161	
- Commercial travel price growth based on a projected 3.7% inflation rate for FY 1993.	+94	
- Clothing price increase based on a projected 3.7% inflation rate for FY 1993.	+86	
- Subsistence-in-Kind (SIK) rate increase based on a projected 3.7% inflation rate for FY 1993.	+40	
Total Price Growth-----	+920	
Total Increases-----		+920
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.3% in FY 1992 to 13.1% in FY 1993.	-23	
Total Price Decrease-----	-23	
Total Decreases-----		-23
FY 1993 DIRECT PROGRAM-----		\$26,008

National Guard Personnel Air Force
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,600 non-prior service enlisted into initial active duty during FY 1991, FY 1992, and FY 1993 for an average number of training days of 120 per person. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence quarters allowances and Variable Housing Allowance (VHA) when authorized.

[illegible]

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue--Male	3,041	\$532.50	\$1,619	2,664	\$603.08	\$1,607	2,664	\$628.15	\$1,673	2,664	\$650.86	\$1,734
Initial Issue--Female	978	\$625.43	\$ 612	936	\$707.69	\$ 662	936	\$736.76	690	936	\$764.02	\$ 715
TOTAL	4,019	\$555.11	\$2,231	3,600	\$630.28	\$2,269	3,600	\$656.39	\$2,363	3,600	\$680.28	\$2,449

National Guard Personnel Air Force Training, Pay Group F (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

(Amounts in Thousands)

	FY 1990		FY 1991		FY 1992		FY 1993	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
Total Enlisted Workdays	427,320			390,960			390,960	
Less Provided for Else-where:								
On Monetary Allowance	66,238			60,170			71,802	
Travel	8,050			7,109			7,200	
Total Entitled Workdays to be Subeisted	353,032			323,681			311,958	
Percent Present	77.98			70.48			70.48	
Total Number of Enlisted Workdays Subeisted	275,012	\$4.07	\$1,120	227,871	\$4.70	\$1,071	219,619	\$5.25
								\$1,153

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

(Amounts in Thousands)

	FY 1990		FY 1991		FY 1992		FY 1993	
	Trainees	Rate	Amount	Number	Rate	Amount	Number	Rate
	8,050	\$358.14	\$2,883	7,109	\$354.62	\$2,521	7,200	\$401.11
								\$2,888

Appropriation: National Guard Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

ACTUAL	REVISED ESTIMATE	ESTIMATE
FY 1990	FY 1991	FY 1992
		FY 1993
\$1,901	\$1,862	\$1,939
		\$2,023

PART I - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

NATIONAL GUARD PERSONNEL, AIR FORCE
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

AMOUNT
\$1,862

FY 1991 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1992 pay raise of 4.2% beginning 1 Jan 1992. +55
- Annualization of FY 1991 pay raise of 4.1% effective 1 Jan 1991. +18
- Clothing price increase based on a projected 4.1% inflation rate for FY 1992. +3
- Subsistence-in-Kind (SIK) and clothing price growth based on the projected 4.1% inflation rate FY 1992. +1

Total Price Growth +77

Total Increases +77

FY 1992 DIRECT PROGRAM

\$1,939

NATIONAL GUARD PERSONNEL, AIR FORCE
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1993 DIRECT PROGRAM-----		AMOUNT
Increases:		\$1,939
Price Growth:	4	
- FY 1993 pay raise of 4.7% beginning 1 Jan 1993.	+63	
- Annualization of FY 1992 pay raise of 4.2% effective 1 Jan 1992.	+20	
- Clothing price increase based on a projected 3.7% inflation rate for FY 1993.	+3	
- Subsistence-in-Kind (SIK) and clothing price growth based on the projected 3.7% inflation rate FY 1993.	+1	
Total Price Growth-----	+87	
Total Increases-----		+87
Decreases:		
Price Decreases:	1	
-Retired Pay Adjustment (RPA) associated with Normal Cost Percentage (NCP) change from 13.3% in FY 1992 to 13.1% in FY 1993.	-3	
Total Price Decreases-----	-3	
Total Decreases-----		-3
FY 1993 DIRECT PROGRAM-----		\$2,023

National Guard Personnel Air Force Training, Pay Group P (continued)

Pay, Inactive Duty Training. Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

(Amounts in Thousands)												
	FY 1990			FY 1991			FY 1992			FY 1993		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength	1,313			1,187			1,187			1,187		
Participation Rate	100%			100%			100%			100%		
Paid Participants	1,313	\$1,391.47	\$1,827	1,187	\$1,446.50	\$1,717	1,187	\$1,507.16	\$1,789	1,187	\$1,573.72	\$1,868
Unit Training:												

Unit Training:

Individual Clothing and Uniform Allowances. Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. The dollar rates are based on actual experience and reflect the approved inflation assumptions.

(Amounts in Thousands)											
FY 1990			FY 1991			FY 1992			FY 1993		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,313	\$68.50	\$90	1,187	\$71.38	\$85	1,187	\$ 74.24	\$88	1,187	\$76.99	\$91

National Guard Personnel, Air Force
Training, Pay Group P (continued)

Subistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIX) for enlisted personnel participating in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits are also used for individuals performing duty at locations where ANG dining halls are not available.

(Amounts in Thousands)

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total SIX (meals)	31,536	\$ 2.02	\$ 64	28,488	\$ 2.10	\$ 60	28,488	\$ 2.18	\$ 62	28,488	\$ 2.26	\$ 64
ANG Mess Halls	(28,350)	\$ (1.80)	\$ (51)	(25,613)	\$ (1.07)	\$ (48)	(25,613)	\$ (1.94)	\$ (50)	(25,613)	\$ (2.01)	\$ (51)
Meal Authorization												
Chits	(3,186)	\$ (4.00)	\$ (13)	(2,875)	\$ (4.15)	\$ (12)	(2,875)	\$ (4.31)	\$ (12)	(2,875)	\$ (4.47)	\$ (13)

Appropriation: National Guard Personnel, Air Force

Budget Program 2: Other Training and Support
Budget Activity 28: School Training

ACTUAL	REVISED ESTIMATE	ESTIMATE
FY 1990	FY 1991	FY 1992
\$67,184	\$64,034	\$66,129
		\$59,619

Part I - Purpose and Scope

This budget activity provides for pay and allowances, including the government's social security contributions, retired pay accrual, clothing, subsistence, variable housing allowance, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Retention Training
- (6) Undergraduate Pilot and Navigator Training
- (7) Unit Conversion Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$64,034

FY 1991 DIRECT PROGRAM-----

Increases:

Price Growth:

- FY 1992 pay raise of 4.2% beginning 1 Jan 1992. +1,448
- Annualization of FY 1991 pay raise of 4.1% effective 1 Jan 1991. +457
- Commercial travel price growth based on projected 4.1% inflation rate for FY 1991. +275
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 4.1% beginning 1 Jan 1992. +8
- Clothing price increase based on a projected 4.1% inflation rate for FY 1992. +4
- Subsistence-in-kind (SIK) rate increase based on 4.1% inflation rate for FY 1992. +3
- Annualization of 7.2% VHA increase, effective 1 Jan 1991. +3

Total Price Growth-----+2,198

Program Growth:

- Refresher and Proficiency Training (+25,676 workdays). +2,362
- Training associated with growth of 45 additional crews for KC-135s and additional C-141 unit.
- Post Replacement Training Unit (RTU) single seat pilot seasoning training.
- Initial Skill Acquisition Training (+6,966 workdays). +905
- Training associated with Modular Control Equipment (MCE) start-up in all Tactical Control squadrons.

Total Program Growth-----+3,267

Total Increases-----+ 5,465

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Program Decrease:

- Refresher and Proficiency Training (-13,458 workdays).

-2,071

--Reduction related to force structure adjustments.

- Initial Skill Acquisition Training (-16,603 workdays).

-1,299

--Reduction related to force structure adjustments.

0

Total Program Decrease----- -3,370

Total Decreases----- -3,370

FT 1992 DIRECT PROGRAM----- \$66,129

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$66,129

FY 1992 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1993 pay raise of 4.7% beginning 1 Jan 1993. +1,385
- Annualization of FY 1992 pay raise of 4.2% effective 1 Jan 1992. +405
- Commercial travel price growth based on projected 3.7% inflation rate for FY 1993. +234
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.7% beginning 1 Jan 1993. +7
- Clothing price increase based on a projected 3.7% inflation rate for FY 1993. +4
- Subsistence-in-kind (SIK) rate increase based on 3.7% inflation rate for FY 1993. +2
- Annualization of 4.1% VHA, effective 1 Jan 1992. +2

Total Price Growth-----+2,039

Total Increases-----+2,039

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.3% in FY 1992 to 13.1% in FY 1993. -61

Total Price Decrease----- -61

Program Decreases:

- Initial Skill Acquisition Training (-97,372 workdays).

-8,237

-- Reduced training for conversions and other force changes.

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Refresher and Proficiency Training (-1,542 workdays).	-251
-- Reduced level of training for force structure changes.	
Total Program Decrease-----	-8,488
Total Decreases-----	-8,549
FT 1993 DIRECT PROGRAM-----	-----\$59,619

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Career Development: This program includes speciality or general military training related to professional development or career enhancement including senior military schools. The average length of training is 35 days for officers and 24 days for enlisted personnel. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay, clothing, transportation and per diem as authorized. The dollar rates used, for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1990					FY 1991				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	379	35.2	13,331	\$177.86	\$2,371	379	35.2	13,331	\$191.28	\$2,550
Enlisted	1,590	24.2	38,490	98.83	3,804	1,590	24.2	38,490	101.53	3,908
Subtotal	1,969	26.3	51,821	\$119.16	\$6,175	1,969	26.3	51,821	\$124.62	\$6,458

	FY 1992					FY 1993				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	379	35.2	13,331	\$198.26	\$2,643	379	35.2	13,331	\$205.91	\$2,745
Enlisted	1,590	24.2	38,490	104.99	4,041	1,590	24.2	38,490	108.29	4,168
Subtotal	1,969	26.3	51,821	\$128.98	\$6,684	1,969	26.3	51,821	\$133.40	\$6,913

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officers and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1990				FY 1991			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	965	75.6	72,995	\$117.90	912	75.6	68,924	\$124.53
Enlisted	3,083	85.0	262,113	72.90	2,859	85.0	243,004	78.22
Subtotal	4,050	82.7	335,108	\$ 82.70	3,771	82.7	311,928	\$ 88.45
								\$27,591

	FY 1992				FY 1993			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,004	75.6	75,890	\$129.44	872	75.6	65,924	\$134.50
Enlisted	2,562	85.0	218,901	70.51	1,641	85.0	139,495	83.69
Subtotal	3,573	82.4	302,791	\$ 92.85	2,513	81.7	205,419	\$100.00
								\$20,542

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

Officers Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances including the government's social security contributions, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem, as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

		FY 1990				FY 1991			
	Partici- Pants	Tour		Rate (Avg)	Amount	Partici- Pants	Tour		Rate (Avg)
		Length (Avg)	Work- days				Length (Avg)	Work- days	
Officers	(525)	5.0	2,625	\$191.62	\$ 503	(525)	5.0	2,625	\$198.48
Enlisted	525	39.0	20,475	85.52	1,751	525	39.0	20,475	88.22
Subtotal	525	44.0	23,100	\$ 97.58	\$ 2,254	525	44.0	23,100	\$101.43
									\$ 2,343

		FY 1992				FY 1993			
	Partici- Pants	Tour		Rate (Avg)	Amount	Partici- Pants	Tour		Rate (Avg)
		Length (Avg)	Work- days				Length (Avg)	Work- days	
Officers	(525)	5.0	2,625	\$206.10	\$ 541	(525)	5.0	2,625	\$214.10
Enlisted	525	39.0	20,475	93.32	1,911	525	39.0	20,475	96.21
Subtotal	525	44.0	23,100	\$106.15	\$ 2,452	525	44.0	23,100	\$109.61
									\$12,532

DETAILS OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Proficiency and Proficiency Training: This program provides training necessary to attain and maintain the needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing this requirement include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1990				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,344	32.9	51,524	\$156.62
Enlisted	1,713	44.8	76,774	85.62
Subtotal	3,277	39.2	128,298	\$114.26

FY 1991				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,879	32.9	61,808	\$167.13
Enlisted	1,140	44.8	51,058	82.11
Subtotal	3,019	37.4	112,866	\$133.19

FY 1992				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,470	32.9	48,350	\$176.57
Enlisted	1,713	44.8	76,734	85.11
Subtotal	3,183	39.3	125,084	\$126.59

FY 1993				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,423	32.9	46,808	\$183.77
Enlisted	1,713	44.8	76,734	88.08
Subtotal	3,136	39.4	123,542	\$130.55

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Retention Training: This program provides training to personnel to enhance their capabilities in recruiting and retention. The average rates used in computing this requirement include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

		FY 1990				FY 1991			
	Partici- Pente	Tour		Rate (Avg)	Amount	Partici- Pente	Tour		Rate (Avg)
		Length (Avg)	Work- days				Length (Avg)	Work- days	
Officers	33	6.0	198	\$191.92	\$ 38	33	6.0	198	\$196.97
Enlisted	232	14.0	3,248	\$9.45	323	232	14.0	3,248	103.45
Subtotal	265	13.0	3,446	\$104.76	\$ 361	265	13.0	3,446	\$108.82

		FY 1992				FY 1993			
	Partici- Pente	Tour		Rate (Avg)	Amount	Partici- Pente	Tour		Rate (Avg)
		Length (Avg)	Work- days				Length (Avg)	Work- days	
Officers	33	6.0	198	\$202.02	\$ 40	33	6.0	198	\$212.12
Enlisted	232	14.0	3,248	\$106.83	347	232	14.0	3,248	110.22
Subtotal	265	13.0	3,446	\$112.30	\$ 387	265	13.0	3,446	\$116.08

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT), Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1990				FY 1991			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	264	315.6	83,316	\$101.87	257	316.0	81,212	\$108.68
Enlisted	189	24.2	4,711	79.38	189	24.0	4,536	86.20
Subtotal	453	194.3	88,027	\$100.56	446	192.3	85,748	\$107.49
				\$ 8,487				\$ 8,826
				374				391
				\$ 8,861				\$ 9,217

	FY 1992				FY 1993			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	263	308.8	81,212	\$112.45	262	310.0	81,212	\$116.52
Enlisted	189	24.0	4,536	88.84	189	24.0	4,536	91.71
Subtotal	452	189.7	85,748	\$111.20	451	190.1	85,748	\$115.21
				\$ 9,132				\$ 9,463
				403				416
				\$ 9,535				\$ 9,879

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirement include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

		FY 1990				FY 1991			
	Partici- pants	Tour		Rate (Avg)	Amount	Partici- pants	Tour		Rate (Avg)
		Length (Avg)	Work- days				Length (Avg)	Work- days	
Officers	526	52.4	27,560	\$172.39	\$ 4,751	125	46.6	5,827	\$181.74
Enlisted	537	52.0	27,904	86.33	2,402	382	55.2	21,104	92.78
Subtotal	1,063	52.2	55,464	\$129.09	\$ 7,160	507	53.1	26,931	\$112.03

		FY 1992				FY 1993			
	Partici- pants	Tour		Rate (Avg)	Amount	Partici- pants	Tour		Rate (Avg)
		Length (Avg)	Work- days				Length (Avg)	Work- days	
Officers	125	46.6	5,827	\$188.43	\$ 1,098	125	46.6	5,827	\$195.47
Enlisted	382	55.2	21,104	95.21	2,024	382	55.2	21,104	98.84
Subtotal	507	53.1	26,931	\$115.93	\$ 3,122	507	53.1	26,931	\$119.75

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

TOTAL SCHOOL TRAINING

	FY 1990					FY 1991				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,731	67.4	251,549	\$130.54	\$32,836	3,585	65.3	233,925	\$136.40	\$31,908
Enlisted	7,871	55.1	433,713	79.19	34,348	6,917	55.2	381,913	84.12	32,126
Subtotal	11,602	59.1	685,264	\$ 98.04	\$67,184	10,502	58.6	615,840	\$103.98	\$64,034

	FY 1992					FY 1993				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,274	69.5	227,433	\$139.88	\$31,814	3,094	69.8	215,925	\$145.51	\$31,420
Enlisted	7,300	53.6	391,498	87.65	34,313	6,272	48.5	304,082	92.73	28,199
Subtotal	10,574	58.5	618,931	\$108.85	\$66,129	9,366	55.5	520,007	\$114.65	\$59,619

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	26,812	\$4.14	\$111	69,838	\$4.31	\$301

Total Reimbursable Requirements

	FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	80,574	\$4.45	\$359	64,286	\$4.61	\$297

Total Reimbursable Requirements

Appropriation: National Guard personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 23: Special Training

	ACTUAL	REVISED ESTIMATE	ESTIMATE
FY 1990	FY 1991	FY 1992	FY 1993
\$78,798	\$90,277	\$70,066	\$65,818

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Strategic Air Command Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$90,277

FY 1991 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1992 pay raise of 4.2% beginning 1 Jan 1992. +1,751
- Annualization of FY 1991 pay raise of 4.1% effective 1 Jan 1991. +574
- Commercial travel price growth based on a projected 4.1% inflation rate for FY 1992. +122
- Substantance-in-Kind (SIK) rate increase based on 4.1% inflation rate for FY 1992. +2

Total Price Growth-----+2,449

Program Growth:

- Unit Conversion (+33,715 workdays). +4,274

-- Increase in number of aircraft conversion starts, from one in FY 1991 to twelve in FY 1992.

Total Program Growth-----+4,274

Total Increases-----+6,723

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Program Decrease:

- Decrease reflects adjustment for FY 1991 Drug Interdiction program which is not included in FY 1992 (-173,573 workdays). -20,602
- Operational Training (-20,637 workdays). -3,006
- Reduction due to Force structure changes requiring other training.
- Service Mission/Mission Support (-16,743 workdays) -2,295
- Represents expected reimbursement for supporting counter-narcotics activity from from the Counter Drug Activities, Defense appropriation.
- Exercises (-7,408 workdays). -1,031
- Reduction due to Force structure changes requiring formal training.

Total Program Decrease-----	-26,934
Total Decrease-----	1-26,934
FY 1992 DIRECT PROGRAM-----	\$70,066

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$70,066

FY 1992 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1993 pay raise of 4.7% beginning 1 Jan 1993. +1,639
- Annualization of FY 1992 pay raise of 4.2% effective 1 Jan 1992. +488
- Commercial travel price growth based on a projected 3.7% inflation rate for FY 1993. +108
- Subsistence-in-Kind (SIK) rate increase based on inflation rate of 3.7% for FY 1993. +1

Total Price Growth-----+2,236

Total Increases-----

+2,236

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.3% in FY 1992 to 13.1% in FY 1993. -67

Total Price Decrease----- -67

National Guard Personnel. Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Program Decrease:

- Unit Conversion (-32,465 workdays).	-4,468
-- Conversions decreases from fourteen to nine.	
- Exercises (-15,578 workdays).	-1,488
-- Administrative adjustment to fund average strength.	
- Service Mission/Mission Support (-4,718 workdays).	-461
-- Reduced alert requirements.	

Total Program Decrease----- -6,417

Total Decrease----- -6,484

FY 1993 DIRECT PROGRAM----- \$65,818

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Commutative Events This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The dollar rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1990					FY 1991				
	Tour		Length		Rate (Avg)	Tour		Length		Rate (Avg)
	Partici- pants	351	10.0	3,510		Partici- pants	351	10.0	3,510	
	659	13.1	8,600	106.74		659	13.1	8,600	109.77	
Subtotal	1,010	12.0	12,110	\$131.71		1,010	12.0	12,110	\$135.76	\$ 1,644

	FY 1992					FY 1993				
	Tour		Length		Rate (Avg)	Tour		Length		Rate (Avg)
	Partici- pants	351	10.0	3,510		Partici- pants	351	10.0	3,510	
	659	13.1	8,600	114.07		659	13.1	8,600	117.79	
Subtotal	1,010	12.0	12,110	\$141.04		1,010	12.0	12,110	\$145.75	\$ 1,765

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS—SPECIAL TRAINING
(Amounts in Thousands)

Command/Staff Supervision: This program provides for workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1990					
	Tour		Work- days	Rate (Avg)	Amount
	Partici- pants	Length (Avg)			
Officers	483	4.5	2,175	\$238.62	\$ 519
Enlisted	294	4.1	1,207	\$115.16	139
Subtotal	777	4.4	3,382	\$194.56	\$ 658

FY 1991					
	Tour		Work- days	Rate (Avg)	Amount
	Partici- pants	Length (Avg)			
Officers	483	4.5	2,175	\$246.90	\$ 537
Enlisted	294	4.1	1,207	\$118.48	143
Subtotal	777	4.4	3,382	\$201.06	\$ 680

FY 1992					
	Tour		Work- days	Rate (Avg)	Amount
	Partici- pants	Length (Avg)			
Officers	483	4.5	2,175	\$256.55	\$ 558
Enlisted	294	4.1	1,207	\$122.62	148
Subtotal	777	4.4	3,382	\$208.75	\$ 706

FY 1993					
	Tour		Work- days	Rate (Avg)	Amount
	Partici- pants	Length (Avg)			
Officers	483	4.5	2,175	\$266.67	\$ 580
Enlisted	294	4.1	1,207	\$125.93	152
Subtotal	777	4.4	3,382	\$216.44	\$ 732

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness and airlift support. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1990			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,132	7.2	8,153	\$191.46
Enlisted	4,389	4.1	17,996	118.25
Subtotal	5,521	4.7	26,149	\$141.08

	FY 1991			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,132	7.2	8,153	\$198.45
Enlisted	4,389	4.1	17,996	121.47
Subtotal	5,521	4.7	26,149	\$145.47

	FY 1992			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,132	7.2	8,153	\$206.06
Enlisted	4,389	4.1	17,996	125.12
Subtotal	5,521	4.7	26,149	\$150.41

	FY 1993			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	1,132	7.2	8,153	\$213.49
Enlisted	4,389	4.1	17,996	128.92
Subtotal	5,521	4.7	26,149	\$155.38

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint training exercises. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1992				FY 1993			
	Tour			Amount	Tour			Amount
	Partial- pents	Length (Avg)	Work- days		Rate (Avg)	Partial- pents	Length (Avg)	
Officers	1,625	14.4	23,400	\$ 5,064	1,462	14.4	21,052	\$ 4,803
Enlisted	4,769	14.8	70,581	7,254	4,074	14.8	60,351	5,402
Subtotal	6,394	14.7	93,981	\$12,318	5,536	14.7	81,403	\$10,205

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1990					FY 1991						
	Tour	Partici-	Length	Work-	Rate		Tour	Partici-	Length	Work-	Rate	
		pants	(Avg)	days	(Avg)	Amount		pants	(Avg)	days	(Avg)	Amount
Officers		6,667	4.5	30,000	\$182.40	\$ 5,472		6,428	4.5	29,245	\$196.03	\$ 5,733
Enlisted		12,728	5.7	72,532	113.59	8,241		9,233	5.7	52,741	117.42	6,193
Subtotal		19,395	5.3	102,532	\$133.72	\$13,713		15,661	5.2	81,986	\$145.46	\$11,926

	FY 1992					FY 1993						
	Tour	Partici-	Length	Work-	Rate		Tour	Partici-	Length	Work-	Rate	
		pants	(Avg)	days	(Avg)	Amount		pants	(Avg)	days	(Avg)	Amount
Officers		4,869	4.5	21,909	\$203.34	\$ 4,435		4,869	4.5	21,909	\$210.87	\$ 4,620
Enlisted		5,212	5.7	39,440	120.94	4,770		6,219	5.7	39,440	124.47	4,909
Subtotal		11,788	5.2	61,349	\$150.37	\$ 9,225		11,788	5.2	61,349	\$155.32	\$ 9,529

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
 (Amounts in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the activity military forces. Included are functions such as Air Defense Alert, Strategic Air Command (SAC) Alert/Tanker Task Force, C-130 Rotations, and United States Air Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1990				FY 1991			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	4,159	33.2	138,072	\$177.30	3,839	33.2	127,447	\$183.06
Enlisted	5,592	15.4	101,521	109.53	5,837	15.4	89,892	112.68
Subtotal	10,751	22.3	239,593	\$148.59	9,676	22.5	217,339	\$153.95
				\$35,600				\$33,459

	FY 1992				FY 1993			
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)
Officers	3,669	33.2	121,811	\$189.42	3,703	33.2	122,948	\$196.40
Enlisted	5,116	15.4	78,783	116.08	4,736	15.4	72,930	119.43
Subtotal	8,785	22.8	200,596	\$160.62	8,439	23.2	195,878	\$167.74
				\$32,219				\$32,857

National Guard Personnel, Air Force
Special Training (continued)

DETAILS OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapon system to another. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	<u>FY 1990</u>			
	<u>Partic- ipants</u>	<u>Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>
Officers	385	6.5	2,500	\$191.60
Enlisted	1,215	6.7	12,202	103.80
Subtotal	2,310	6.7	15,400	\$118.05
				\$ 1,818

	<u>FY 1991</u>			
	<u>Partic- ipants</u>	<u>Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>
Officers	1,015	6.5	6,600	\$198.18
Enlisted	1,202	6.7	8,100	106.72
Subtotal	2,224	6.6	14,700	\$147.82
				\$ 2,173

	<u>FY 1992</u>			
	<u>Partic- ipants</u>	<u>Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>
Officers	2,560	6.5	16,638	\$197.80
Enlisted	4,713	6.7	31,777	109.64
Subtotal	7,303	6.6	48,415	\$139.94
				\$ 6,775

	<u>FY 1993</u>			
	<u>Partic- ipants</u>	<u>Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>
Officers	847	6.5	5,510	\$213.07
Enlisted	1,358	6.7	10,440	113.02
Subtotal	2,405	6.6	15,950	\$147.59
				\$ 2,354

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing this requirement include pay and allowances, retired pay, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02. Funds for this effort are centrally budgeted and appropriated in the Drug Interdiction and Counter-drug activities Defense transfer appropriation. During the year of execution funds are transferred from the Defense transfer appropriation to the AMG for drug interdiction and counter-narcotics activities.

	FY 1990					FY 1991				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	1,479	6.9	10,262	\$236.02	\$ 2,422	2,721	6.9	18,879	\$257.96	\$ 4,870
Enlisted	3,743	16.4	61,263	86.95	5,327	9,451	16.4	154,694	101.70	15,732
Subtotal	5,222	13.7	71,525	\$108.34	\$ 7,749	12,172	14.3	173,573	\$118.69	\$20,602

	FY 1992					FY 1993				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	0		0	\$ 0	\$ 0	0		0	\$ 0	\$ 0
Enlisted	0		0	0	0	0		0	0	0
Subtotal	0	-	0	0	\$ 0	0	-	0	\$ 0	\$ 0

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Active Duty Support: This program provides for resources for personnel in active duty status to support study groups, to accomplish short-term mission projects and to perform administrative or support functions. The average rates used in computing this requirement include pay and allowances, including the government's social security contributions, retired pay accrual and transportation as authorized. The dollar rates used for pricing the program are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	FY 1990					FY 1991				
	Tour		Partici- pants	Length (Avg)	Work- days	Rate (Avg)	Amount	Tour		Partici- pants
	Length	Rate						Length	Rate	
Officers	0	0 \$	0	0	0	0 \$	0	125.3	9,270	74
Enlisted	0	0	0	0	0	0	0	124.7	15,840	127
Subtotal	0	0 \$	0	0	0	0 \$	0	124.9	25,110	201

	FY 1992					FY 1993				
	Tour		Partici- pants	Length (Avg)	Work- days	Rate (Avg)	Amount	Tour		Partici- pants
	Length	Rate						Length	Rate	
Officers	74	\$192.66	74	125.3	9,270	\$192.66	\$ 1,786	125.3	9,270	74
Enlisted	127	88.13	127	124.7	15,840	88.13	1,296	124.7	15,840	127
Subtotal	201	\$126.72	201	124.9	25,110	\$126.72	\$ 3,162	124.9	25,110	201

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

TOTAL SPECIAL TRAINING

	FY 1990					FY 1991				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	16,367	13.4	219,304	\$190.20	\$41,712	17,759	13.0	229,994	\$196.16	\$45,115
Enlisted	35,438	10.0	354,380	105.38	37,086	36,400	11.7	425,744	106.08	45,162
Subtotal	51,825	11.0	571,242	\$137.94	\$78,798	54,159	12.1	655,738	\$137.67	\$90,277

	FY 1992					FY 1993				
	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partici- pants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	14,763	14.0	206,866	\$196.43	\$40,635	12,921	15.1	194,527	\$204.00	\$39,684
Enlisted	27,016	10.0	269,226	111.39	29,431	22,756	10.0	228,804	113.23	25,134
Subtotal	41,779	11.3	471,092	\$148.73	\$70,066	35,677	11.8	421,331	\$156.21	\$65,818

Amendment: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2: Administration and Support

	ACTUAL	REVISED ESTIMATE	ESTIMATE
	FY 1990	FY 1991	FY 1992 FY 1993
	\$365,704	\$396,061	\$422,519 \$456,676

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, clothing, government contribution for social security, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard Personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayments to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$396,061

FY 1991 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1992 pay raise of 4.2% beginning 1 Jan 1992. +12,693
- Annualization of prior year pay raise of 4.1% effective 1 Jan 1991. +4,258
- Variable Housing Allowance (VHA) cost increase based on a projected 4.1% increase beginning 1 Jan 1992. +526
- Annualization of 7.2% VHA increase effective 1 Jan 1991. +186
- Commercial travel price growth based on projected 4.1% inflation rate for FY 1992. +73
- Increase in pay base for calculating government's social security contribution from \$53,400 in FY 1991 to \$55,500 in FY 1992. +39
- Clothing price growth based on a projected 4.1% inflation rate for FY 1992. +1

Total Price Increases-----+17,776

Program Growth:

- Forces (+492 workyears). +22,298
- The ANG increased its forces in the following areas: KC-135 Strategic Refueling two units, two alert lines; F-15 Tactical fighters increased by one 18 PAA unit; A-10 Tactical fighters increased one 18 PAA unit; F-16 Tactical fighters increased four 18 PAA units. (+479 workyears)
- Annualization of FY 1991 force changes: 1 unit conversion from F-4 air defense to F-16 air defense, 1 unit conversion from 8 PAA C-130B to 8 PAA C-141B, and two units increase 6 PAA F-16 to 24 PAA. (+13 workyears)
- Maintenance Manpower (+144 workyears). +5,436
- Funds additional fulltime maintenance manpower required to support aerospace ground equipment. Increased usage has necessitated an increase in scheduled maintenance in newer equipment, and has caused breakage of older equipment requiring unscheduled repairs.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Base Closure (+29 workyears).	+1,132	
-- Provides the military manpower necessary to continue base operations for the ANG refueling unit at Pease AFB upon transfer from active Air Force to the civil authorities.		
- Incentive Program. Increase based on increased average strength.	+891	
- Instructor Pilot Increase (+12 workyears).	+316	
-- Funds an increase in instructor pilots at the ANG training squadrons to provide the manning required for ground training courses.		
- Air Combat Maneuvering Instrumentation (ACMI) (+6 workyears).	+234	
-- Provides the manning necessary to operate and maintain the ACMI training systems at the Combat Readiness Training Centers.		
- Health Care Recruiters (+5 workyears)	+217	
-- Funds additional recruiters needed to recruit health professionals for critically undermanned area.		
- Detached Alert Supply Manning (+5 workyears).	+142	
-- The Air Defense units with a detached alert commitment require an increase in supply manning in order to maintain readiness at these geographically separate locations.		
Total Program Increases	+30,866	
Total Increases	+48,642	
Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 43.3% in FY 1991 to 42.7% in FY 1992 for full-time personnel.	-1,199	
Total Price Decrease	-1,199	
Program Decreases:		
- Forces (-319 workyears).	-12,864	
-- The ANG decreased its forces in the following areas: A-7 Tactical fighters reduced two 24 PAA units; F-4 Tactical fighters reduced two 18 PAA units; Tactical Control Systems decreased by two 18 PAA OA-37 units.		

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Prior Year Changes (-133 workyears).	-5,757	
-- Direct Unit Support strength decreases from FY 1990 to FY 1991. Since these people will leave during FY 1991 this average strength is no longer required in FY 1992 (-133 workyears).		
- Air Defense Alert (-32 workyears).	-1,396	
-- A reduction of fulltime alert commitments at five air defense units reduced the number of fulltime crews and support personnel.		
- ANG Recruiting Consolidation (-16 workyears).	-725	
-- A Defense initiative to consolidate the reserve components' recruiting functions reduced ANG production recruiters.		
- Army Support Manning (-5 workyears).	-243	
-- Manpower used in support of the U.S. Army was reduced upon elimination of the support mission.		
Total Program Decreases-----	-20,985	
Total Decreases-----	-22,184	
FY 1992 TOTAL DIRECT PROGRAM-----		\$422,519

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount
\$422,519

FY 1992 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1993 pay raise of 4.7% beginning 1 Jan 1993. +15,125
- Annualization of prior year pay raise of 4.2% effective 1 Jan 1992. +4,273
- Variable Housing Allowance (VHA) cost increase based on a projected 3.7% increase beginning 1 Jan 1993. +511
- Annualization of 4.1% VHA increase effective 1 Jan 1992. +175
- Commercial travel price growth based on projected 3.7% inflation rate for FY 1993. +69
- Increase in pay base for calculating government's social security contribution from \$55,500 in FY 1992 to \$57,900 in FY 1993. +52
- Clothing price growth based on a projected 3.7% inflation rate for FY 1993. +1

Total Price Increases----- +20,206

Program Growth:

- Forces (+165 workyears). +17,023

-- The Air National Guard (ANG) increased its forces in the following areas: two units 10 PAA KC-135, four units 18 PAA, one unit 24 PAA F-16 and EF-111 increase 25 PAA at one unit.

- Prior Year Growth (+306 workyears). +14,433

-- During FY 92 the ANG increased direct unit support tied to force structure changes, base closure at Pease, and to support aerospace ground equipment maintenance. Increases were phased in during the fiscal year. In order to pay for these increases for all of FY 93, additional workyears are required. (+281 workyears)

-- Twelve end strength and six workyears were added to field training sites and gunnery ranges in FY 1992. Six workyears are required in FY 1993 to provide a full year's support for Air Combat Maneuvering Instrumentation (ACMI) (+6 workyears).

-- During FY 92 the ANG training category is operating with a lower than required average strength based on past actual execution. The end strength is 969 with only 950 workyears programmed. During FY 93 we expect the full 969 to be on board all of the fiscal year and therefore an additional nineteen workyears are required. (+19 workyears)

Total Program Increases----- +31,456

Total Increases----- +51,662

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 42.7% in FY 1992 to 42.2% in FY 1993 for full-time personnel and from 13.3% in FY 1992 to 13.1% in FY 1993 for part-time personnel. -1,119

Total Price Decrease----- -1,119

Program Decreases:

- Forces (-342 workyears). -14,671

-- The AMG decreased its forces in the following areas: four units 18 PAA and two units 24 PAA A-7, and one unit 18 PAA RF-4 and PPIF. Combat Crew training unit decreased by 18 A-7, 6 F-16 and 18 RF-4C.

- Professional Military Education (-23 workyears). -954

-- A management initiative consolidated the active and reserve components' military education, reducing separate schools. This consolidation reduced manpower at the AMG Professional Military Education Center. (Includes a four workyear adjustment for under execution)

- Recruiting and Retention (-13 workyears). -489

-- During FY 1992 end strength was reduced by 31 and workyears were reduced by 16 to allow for a phased reduction tied to consolidation of recruiting functions. No workyears will be required during FY 1993 and therefore 13 fewer workyears will be utilized.

- USAF Mission Support (-47 workyears). -272

-- This represents the full impact of the reduction of Air Defense Alert and the Army mission in New Mexico.

Total Program Decreases----- -16,386

Total Decreases----- -17,505

FY 1993 TOTAL DIRECT PROGRAM----- \$456,676

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 153: Participation of Reserve Officers in Preparation and Administration of Reserve Affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	72	68	72	72	72	72	72	72
Total	72	68	72	72	72	72	72	72

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enlisted	10	11	12	12	12	12	12	12
Total	10	11	12	12	12	12	12	12

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	4	5	5	5	5	5	5
Total	5	4	5	5	5	5	5	5

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	37	37	37	37	37	37	37	37
Total	37	37	37	37	37	37	37	37

Section 706: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the United States who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	5	5	5	5	5	5	5
Total	5	5	5	5	5	5	5	5

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	8	8	9	8	8	8	8	8
Enlisted	498	497	538	538	526	513	513	513
Total	506	505	547	546	534	521	521	521

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Support Center, Andrews AFB, Maryland; ANG Historical Archives Office, McChes-Tyson Airport, Tennessee; the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona; the medical function at Norton AFB, California; and operating locations at Buckley ANG, Colorado and Andrews AFB, DCANG.

	<u>FY 1990 Strength*</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	143	152	136	136	136	136	136	136
Enlisted	233	237	229	229	229	229	229	229
Total	376	389	365	365	365	365	365	365

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Nashville, Tennessee, and to provide liaison at Air Training Command Technical Training Centers.

	<u>FY 1990 Strength*</u>		<u>FY 1991 Strength*</u>		<u>FY 1992 Strength*</u>		<u>FY 1993 Strength*</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	229	229	258	246	260	255	254	226
Enlisted	691	724	690	687	690	714	666	601
Total	920	953	938	933	950	969	920	827

* Includes reimbursable strength.

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Strategic Air Command and Air Defense ANG Units.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	42	39	49	49	47	46	46	46
Enlisted	725	764	973	973	968	961	961	961
Total	767	803	1,022	1,022	1,015	1,007	1,007	1,007

National Guard Personnel, Air Force

Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate military staffing at Air National Guard (ANG) Combat Readiness Training Center and air to ground gunnery ranges.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	43	42	43	43	43	43	43	43
Enlisted	297	292	298	298	304	310	310	310
Total	340	334	341	341	347	353	353	353

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	735	776	779	748	802	867	892	943
Enlisted	4,409	4,756	4,432	4,374	4,619	4,860	4,859	4,917
Total	5,144	5,532	5,211	5,122	5,421	5,727	5,751	5,860

Active Duty for Special Work: This program provides for personnel in active duty status to support study groups, to accomplish short term work projects, to perform drug interdiction for FY 1989 only, and to perform administrative or support functions. These people are not included in the full-time active duty average or end strength.

	<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>		<u>FY 1992 Strength</u>		<u>FY 1993 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	26	-	-	-	-	-	-	-
Enlisted	51	-	-	-	-	-	-	-
Total	77	-	-	-	-	-	-	-

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowances (VHA), and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year.

	FY 1990			FY 1991			FY 1992			FY 1993		
	(Amounts in Thousands)											
	Average	Rate	Amount	Average	Rate	Amount	Average	Rate	Amount	Average	Rate	Amount
Headquarters Activities	119	\$ 90,857	\$ 10,812	126	\$93,881	\$ 11,829	126	\$ 97,762	\$ 12,318	126	\$101,667	\$ 12,810
Recruiting and Retention	8	64,750	518	9	69,444	625	8	86,250	690	8	90,125	721
AMC Administration and Support	143	77,748	11,118	136	81,206	11,044	136	85,500	11,628	136	90,272	12,277
AMC Training	219	72,991	15,985	248	77,031	19,104	248	80,573	19,982	242	85,070	20,587
USAF Mission Support	42	73,381	3,082	49	77,306	3,788	47	83,277	3,914	46	87,043	4,004
Combat Readiness Training Center	43	75,451	3,253	43	80,698	3,470	43	86,512	3,720	43	89,953	3,868
AMC Direct Unit Support	735	70,019	51,464	779	75,470	58,791	802	80,193	64,315	892	84,105	75,022
Active Duty for Special Work			1,930	0	0	0	0	0	0	0	0	0
TOTAL	1,309	-	\$ 98,162	1,390	-	\$108,651	1,410	-	\$116,567	1,493	-	\$129,289

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 678 of Title 10, U.S.C. and Section 502 of Title 32, U.S.C. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance, (VHA) and incentive pay, as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Average	Rate	Amount	Average	Rate	Amount	Average	Rate	Amount	Average	Rate	Amount
(Amounts in Thousands)												
Headquarters Activities	10	\$ 44,100	\$ 441	13	\$ 46,538	\$ 605	13	\$ 49,769	\$ 647	13	\$ 51,846	\$ 674
Recruiting and Retention	498	41,811	20,822	538	43,056	23,164	526	44,833	23,582	513	46,733	23,974
AMC Administration and Support	233	40,366	9,405	229	42,952	9,836	229	45,655	10,455	229	48,240	11,047
AMC Training	691	35,104	24,257	667	36,225	24,162	663	37,712	25,003	639	39,448	25,207
USAF Mission Support	725	33,960	24,621	973	35,662	34,699	968	37,580	36,377	961	39,294	37,762
Combat Readiness Training Center	297	37,670	11,188	298	39,087	11,648	304	40,628	12,351	310	42,352	13,129
AMC Direct Unit Support	4,409	36,134	159,315	4,452	37,854	168,528	4,619	39,341	181,714	4,859	41,176	200,073
Active Duty for Special Work			1,787	0	0	0	0	0	0	0	0	0
TOTAL	6,863	-	\$251,836	7,170	-	\$272,642	7,322	-	\$290,129	7,524	-	\$311,866

National Guard Personnel, Air Force
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	FY 1990			(Amounts in Thousands)			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Uniform Allowance	160	\$103.50	\$17	160	\$103.50	\$17	160	\$103.50	\$17	160	\$103.50	\$17	160	\$103.50	\$17

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 1990			(Amounts in Thousands)			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Clothing Allowance	19	\$ 92.19	\$ 2	19	\$ 96.06	\$ 2	19	\$ 99.90	\$ 2	19	\$103.60	\$ 2	19	\$103.60	\$ 2
Basic Clothing Maintenance Allowance	17	93.26	2	17	97.10	2	17	101.07	2	17	104.81	2	17	104.81	2
Standard Clothing Maintenance Allowance	160	132.93	22	160	130.51	23	160	144.05	24	160	149.30	25	160	149.30	25
Special Supplementary Clothing Allowance	23	186.53	3	23	194.36	3	23	202.13	3	23	209.61	3	23	209.61	3
TOTAL	229	-	31	229	-	\$32	229	-	\$33	229	-	\$34	229	-	\$34

National Guard Personnel, Air Force
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1990			FY 1991			(Amounts in Thousands)			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Headquarters Activities	6	\$ 6,247	\$ 37	6	\$ 6,565	\$ 40	6	\$ 6,792	\$ 41	6	\$ 6,996	\$ 42	6	\$ 6,996	\$ 42
Recruiting and Retention	1	6,247	7	1	6,565	7	1	6,792	7	1	6,996	7	1	6,996	7
AMC Administration and Support	9	6,247	56	9	6,565	59	9	6,792	61	9	6,996	63	9	6,996	63
AMC Training	6	6,247	37	6	6,565	40	6	6,792	41	6	6,996	42	6	6,996	42
USAF Mission Support	2	6,247	12	2	6,565	13	2	6,792	13	2	6,996	14	2	6,996	14
Combat Readiness Training Center	1	6,247	7	1	6,565	7	1	6,792	7	1	6,996	7	1	6,996	7
ANG Direct Unit Support	225	6,247	1,406	220	6,565	1,444	220	6,792	1,494	220	6,996	1,539	220	6,996	1,539
Active Duty for Special Work	13	6,247	81	0	6,565	0	0	6,792	0	0	6,996	0	0	6,996	0
TOTAL	263	-	1,643	245	-	\$ 1,610	245	-	\$ 1,664	245	-	\$ 1,714	245	-	\$ 1,714

National Guard Personnel, Air Force
Administration and Support (continued)

Travel. Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

(Amounts in Thousands)											
FY 1990			FY 1991			FY 1992			FY 1993		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1	\$ 4,095	\$ 4	1	\$4,267	\$ 4	1	\$4,437	\$ 4	1	\$4,601	\$ 4
2	4,095	8	2	4,267	8	2	4,437	9	2	4,601	9
8	4,095	32	8	4,267	35	8	4,437	36	8	4,601	37
11	4,095	45	11	4,267	47	11	4,437	48	11	4,601	51
10	4,095	41	10	4,267	43	10	4,437	44	10	4,601	46
Combat Readiness Training											
1	4,095	4	1	4,267	4	1	4,437	4	1	4,601	4
99	4,095	405	99	4,267	423	99	4,437	439	99	4,601	455
16	4,095	66	0	4,267	0	0	4,437	0	0	4,601	0
148	- \$	605	132	-	\$ 564	132	-	\$ 584	132	-	\$ 606
TOTAL											

National Guard Personnel, Air Force
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

(Amounts in Thousands)

FY 1990		
Number	Rate	Amount

Death Gratuities

Officer	4	\$ 3,000	\$ 12
Enlisted	30	3,000	90
Total	34	-	\$ 102

Disability and Hospitalization Benefits

Officer	161	\$3,708	\$ 597
Enlisted	969	2,031	1,968
Total	1,130	-	\$ 2,565

Serviceman's Group Life Insurance Payments

Officer	-	-	\$ 22
Enlisted	-	-	161
Total	-	-	\$ 183

Death Gratuities

Officer	4	\$ 3,000	\$ 12
Enlisted	30	3,000	90
Total	34	-	\$ 102

Disability and Hospitalization Benefits

Officer	161	3,963	\$ 638
Enlisted	969	2,170	2,103
Total	1,130	-	\$2,741

Serviceman's Group Life Insurance Payments

Officer	-	-	\$ 22
Enlisted	-	-	161
Total	-	-	\$ 183

FY 1991		
Number	Rate	Amount

Officer	4	\$3,000	\$ 12
Enlisted	30	3,000	90
Total	34	-	\$ 102

Officer	161	\$3,832	\$ 617
Enlisted	969	2,100	2,035
Total	1,130	-	\$ 2,652

Officer	-	-	\$ 22
Enlisted	-	-	161
Total	-	-	\$ 183

FY 1993		
Number	Rate	Amount

Officer	4	\$ 3,000	\$ 12
Enlisted	30	3,000	90
Total	34	3,000	\$ 102

Officer	161	3,957	\$ 637
Enlisted	969	2,167	2,100
Total	1,130	-	\$2,737

Officer	-	-	\$ 22
Enlisted	-	-	161
Total	-	-	\$ 183

**National Guard Personnel, Air Force
Administration and Support (continued)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	1,179	\$1,000	\$1,179	1,056	\$1,000	\$1,056	1,077	\$1,000	\$1,077	1,077	\$1,000	\$1,077
Anniversary Payments	4,928	324	1,596	2,472	248	614	3,181	358	1,245	3,040	318	967
Total Non-Prior Service												
Enlistment Bonus	6,105		\$2,775	3,529		1,670	4,558		\$2,322	4,117		\$2,044

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six years and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
6 year Reenlistment												
First Anniversary												
Second Anniversary												
Third Anniversary												
Fourth Anniversary												
Fifth Anniversary												
Sixth Anniversary												
Total												
New Payments	524	\$ 900	\$ 472	537	\$ 900	\$ 483	547	\$ 900	\$ 492	547	\$ 900	\$ 492
Anniversary Payments	1,741	242	422	2,267	251	568	2,804	260	728	3,188	267	850
Total Non-Prior Service												
Enlistment Bonus	2,265		\$ 894	2,804		1,051	3,351		\$1,220	3,735		\$1,342

*Average enlisted bonus payment.

National Guard Personnel, Air Force
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First	Second	Third	Fourth	Fifth	Sixth
	Anniversary	Anniversary	Anniversary	Anniversary	Anniversary	Anniversary
6 year Reenlistment	\$225	\$225	\$275	\$275	\$300	\$300

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	1,077	\$ 900	\$ 969	1,097	\$ 900	\$ 987	1,119	\$ 900	\$1,007	1,119	\$ 900	\$1,007
Anniversary Payments	5,175	268	1,387	5,237	266	1,394	5,665	263	1,501	5,731	263	1,509
Total Reenlistment Bonus	6,252		\$2,356	6,334		\$2,381	6,784		\$2,508	6,850		\$2,516

*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service enlistees who met the criteria for a NPG enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	-	\$ -	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-	\$ -	\$ -
Anniversary Payments	522	1,000	522	519	1,000	519	-	-	-	-	-	-
Total Reenlistment Bonus	522		\$ 522	519		\$ 519	-		-	-		-

*Average educational assistance payment.

**National Guard Personnel, Air Force
Administration and Support (continued)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1966, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	193	\$1,674	\$ 323	192	\$1,688	\$ 324	196	\$1,684	\$ 330	196	\$1,684	\$ 330
Anniversary Payments	102	807	83	71	761	54	207	1,633	338	203	1,693	343
Total Affiliation Bonus	295		\$ 406	263		\$ 378	403		\$ 668	401		\$ 673

*Average affiliation bonus payment.

Medical Officers Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Services Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANWG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANWG before 1 October 1990.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	4	\$3,000	\$ 12	3	\$3,000	\$ 9	40	\$3,000	\$ 120	20	\$3,000	\$ 60
Anniversary Payments	2	3,000	6	5	3,000	15	8	3,000	24	48	3,000	144
Total Medical Officer Student Loan Repayment	6		\$ 18	8		\$ 24	48		\$ 144	68		\$ 204

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part B of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	530	\$ 790	\$ 419	428	\$ 790	\$ 338	437	\$ 790	\$ 345	437	\$ 790	\$ 345
Anniversary Payments	3,640	838	3,050	3,705	833	3,085	3,805	827	3,148	3,652	822	3,002
Total Enlisted Loans	4,170		\$3,469	4,133		3,423	4,242		3,493	4,089		3,347
Repayments												

*Average enlisted student loan repayment.

Nurse Test Bonus Program: The FY 89 National Defense Authorization Act directed the Department of Defense to test the effect of accession bonuses on the recruitment of physicians and nurses for the Selected Reserve. However the Air National Guard is only authorized to target "other nurses" (as opposed to operating room nurses) for this test.

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	17	\$6,000	\$ 102	-	\$ -	\$ -	-	\$ -	\$ -	-	-	-
Anniversary Payments	3	6,000	18	27	6,000	162	24	6,000	144	-	-	-
Total Nurse Test Bonus Program	20		\$ 120	27		\$ 162	24		\$ 144	-	-	-

TOTAL RESERVE INCENTIVES

	FY 1990			FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	3,507	\$ 991	\$3,476	3,313	\$ 965	\$3,197	3,416	\$ 987	\$3,371	3,396	\$ 975	\$3,311
Anniversary Payments	16,108	440	7,084	14,304	448	6,411	15,994	446	7,128	15,864	430	6,817
Total	19,615		\$10,560	17,617		\$9,608	19,410		\$10,499	19,260		\$10,128

National Guard Personnel, Air Force
Administration and Support (continued)

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. These are full-time active positions financed via an FMS (Foreign Military Sales) case.

(Amounts in Thousands)											
FY 1990			FY 1991			FY 1992			FY 1993		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
10	\$61,920	\$ 619	10	\$63,159	\$ 632	12	\$65,054	\$ 781	12	\$67,656	811
-	-	-	13	23,552	306	27	24,259	655	27	27,889	753
-	-	\$ 929	-	-	486	-	-	-	-	-	-
10	-	\$1,548	23	-	\$1,424	39	-	\$1,436	39	-	\$1,564
Officer											
Enlisted											
Travel & Other											
Total											

National Guard Personnel, Air Force Administration and Support (continued)
Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

<u>Title</u>	<u>FY 1990</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>
Air Crew Operations	Yes	Yes	Yes	Yes
Air Crew Protection	Yes	Yes	Yes	Yes
Intelligence Operations	Yes	Yes	Yes	Yes
Imagery Production	Yes	Yes	Yes	Yes
Weather	Yes	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes	Yes
Command and Control	Yes	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes	Yes
Aerospace Control and Warning Systems	Yes	Yes	Yes	Yes
Space Systems Operations	Yes	Yes	Yes	Yes
Communications and Electronic Systems	Yes	Yes	Yes	Yes
Telephone/Missile Control Comm Systems	Yes	Yes	Yes	Yes
Manned Aerospace Maintenance	Yes	Yes	Yes	Yes
Munitions and Weapons	Yes	Yes	Yes	Yes
Vehicle Maintenance	Yes	Yes	Yes	Yes
Communications - Computer Systems	Yes	Yes	Yes	Yes
Mechanical / Electrical	Yes	Yes	Yes	Yes
Structural / Pavements	Yes	Yes	Yes	Yes
Sanitation	Yes	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes	Yes
Transportation	Yes	Yes	Yes	Yes
Services	Yes	Yes	Yes	Yes
Fuels	Yes	Yes	Yes	Yes
Supply	Yes	Yes	Yes	Yes
Security	Yes	Yes	Yes	Yes
Medical Services	Yes	Yes	Yes	Yes
Medical Administration	Yes	Yes	Yes	Yes
Medical Material	Yes	Yes	Yes	Yes
Biomedical Equipment Maintenance	Yes	Yes	Yes	Yes

Appropriation: National Guard Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

	ACTUAL	REVISED ESTIMATE	ESTIMATE
FT 1990	FT 1990	FT 1991	FT 1992
FT 1993			
\$11,713	\$10,300	\$ 9,900	\$ 9,900

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration with funds transferred from the trust account.

National Guard Personnel, Air Force
Educational Benefits, (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

[illegible]

NATIONAL GUARD PERSONNEL, AIR FORCE

EDUCATIONAL BENEFITS
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
FY 1992/FY 1993 PRESIDENT'S BUDGET
(in Thousands of Dollars)

	Amount
FY 1991 DIRECT PROGRAM-----	\$10,300
Decrease:	
Program Decrease:	
- Number of eligibles is projected to decrease because of prior participation in the program.	-400
Total Program Decrease-----	-400
FY 1992 DIRECT PROGRAM-----	\$9,900
FY 1993 DIRECT PROGRAM-----	\$9,900

NON-PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 90		FY 91		FY 92		FY 93	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS								
ACCELERATED PAYMENTS								
FY 1990								
Initial & Subsequent								
Anniversary Payments	1,179	1,179	-	-	1,035	259	1,035	259
FY 1991								
Initial & Subsequent								
Anniversary Payments	-	-	1,056	1,056	-	-	1,056	233
FY 1992								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	1,077	1,077	-	-
FY 1993								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	-	-	1,077	1,077
TOTAL								
Initial Payments	1,179	1,179	1,056	1,056	1,077	1,077	1,077	1,077
Anniversary Payments	4,926	1,596	2,473	614	3,481	1,245	3,040	967
TOTAL	6,105	2,775	3,529	1,670	4,558	2,322	4,117	2,044

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 94		FY 95		FY 96		FY 97		TOTAL	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS	-	-	-	-	-	-	-	-	10,794	3,671
ACCELERATED PAYMENTS										
FY 1990										
Initial & Subsequent Anniversary Payments	1,035	516	-	-	-	-	-	-	4,284	2,215
FY 1991										
Initial & Subsequent Anniversary Payments	1,056	233	1,056	526	-	-	-	-	4,224	2,050
FY 1992										
Initial & Subsequent Anniversary Payments	1,077	269	1,077	269	1,077	539	-	-	4,308	2,154
FY 1993										
Initial & Subsequent Anniversary Payments	-	-	1,077	269	1,077	269	1,077	539	4,308	2,154
TOTAL										
Initial Payments	3,168	1,020	3,210	1,066	-	-	-	-	4,389	4,389
Anniversary Payments	3,168	1,020	3,210	1,066	2,154	808	1,077	539	23,529	7,855
TOTAL					2,154	808	1,077	539	27,918	12,244

**PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 90		FY 91		FY 92		FY 93	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS								
	1,741	422	1,741	450	1,741	489	1,578	461
ACCELERATED PAYMENTS								
FY 1990								
Initial & Subsequent								
Anniversary Payments	524	472	526	118	526	118	526	145
FY 1991								
Initial & Subsequent								
Anniversary Payments	-	-	537	483	537	121	537	121
FY 1992								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	547	492	547	123
FY 1993								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	-	-	547	492
TOTAL								
Initial Payments	524	472	537	483	547	492	547	492
Anniversary Payments	1,741	422	2,267	568	2,804	728	3,188	1,850
TOTAL	2,265	894	2,804	1,051	3,351	1,220	3,735	1,342

PRIOR SERVICE ENLISTMENT BONDS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>		<u>FY 97</u>		<u>TOTAL</u>	
	Number	Amount \$	Number	Amount \$	Number	Amount \$	Number	Amount \$	Number	Amount \$
<u>PRIOR OBLIGATIONS</u>	766	230	-	-	-	-	-	-	7,567	2,052
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1990</u>										
Initial & Subsequent										
Anniversary Payments	526	145	526	158	526	158	-	-	3,680	1,314
<u>FY 1991</u>										
Initial & Subsequent										
Anniversary Payments	537	148	537	148	537	161	537	161	3,759	1,343
<u>FY 1992</u>										
Initial & Subsequent										
Anniversary Payments	547	123	547	150	547	150	547	164	3,282	1,202
<u>FY 1993</u>										
Initial & Subsequent										
Anniversary Payments	547	123	547	123	547	150	547	150	2,735	1,038
<u>TOTAL</u>										
Initial Payments	-	-	-	-	-	-	-	-	2,155	1,939
Anniversary Payments	2,923	769	2,157	579	2,157	619	1,631	475	18,868	5,010
<u>TOTAL</u>	2,923	769	2,157	579	2,157	619	1,631	475	21,023	6,949

REENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 90		FY 91		FY 92		FY 93	
	\$		\$		\$		\$	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
PRIOR OBLIGATIONS	5,175	1,387	4,160	1,152	3,491	1,012	2,438	714
ACCELERATED PAYMENTS								
FY 1990								
Initial & Subsequent								
Anniversary Payments	1,077	969	1,077	242	1,077	242	1,077	296
FY 1991								
Initial & Subsequent								
Anniversary Payments	-	-	1,097	987	1,097	247	1,097	247
FY 1992								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	1,119	1,007	1,119	252
FY 1993								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	-	-	1,119	1,007
TOTAL								
Initial Payments	1,077	969	1,097	987	1,119	1,007	1,119	1,007
Anniversary Payments	5,175	1,387	5,237	1,394	5,665	1,501	5,731	1,509
TOTAL	6,252	2,356	6,334	2,381	6,784	2,508	6,850	2,516

REINLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 94		FY 95		FY 96		FY 97		TOTAL	
	\$		\$		\$		\$		\$	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS										
ACCELERATED PAYMENTS										
FY 1990										
Initial & Subsequent										
Anniversary Payments	1,439	432	713	214	-	-	-	-	17,416	4,911
FY 1991										
Initial & Subsequent										
Anniversary Payments	1,075	296	1,075	323	1,075	323	-	-	7,533	2,691
FY 1992										
Initial & Subsequent										
Anniversary Payments	1,097	302	1,097	302	1,097	329	1,097	329	7,679	2,743
FY 1993										
Initial & Subsequent										
Anniversary Payments	1,119	252	1,119	308	1,119	308	1,119	336	6,714	2,463
TOTAL										
Initial Payments	2,849	1,534	5,123	1,399	4,410	1,268	3,335	973	4,412	3,970
Anniversary Payments	5,849	1,534	5,123	1,399	4,410	1,268	3,335	973	40,525	10,965
TOTAL									44,937	14,935

**EDUCATIONAL ASSISTANCE
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 90		FY 91		FY 92		FY 93		FY 94		TOTAL	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS	522	522	519	519	-	-	-	-	-	-	1,041	1,041
ACCELERATED PAYMENTS												
FY 1990												
Initial & Subsequent												
Anniversary Payments												
FY 1991												
Initial & Subsequent												
Anniversary Payments												
FY 1992												
Initial & Subsequent												
Anniversary Payments												
FY 1993												
Initial & Subsequent												
Anniversary Payments												
TOTAL												
Initial Payments	-	-	-	-	-	-	-	-	-	-	-	-
Anniversary Payments	522	522	519	519	-	-	-	-	-	-	1,041	1,041
TOTAL	522	522	519	519	-	-	-	-	-	-	1,041	1,041

**MEDICAL OFFICER STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 90		FY 91		FY 92		FY 93	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS								
2	2	6	2	6	2	6	2	6
ACCELERATED PAYMENTS								
FY 1990								
Initial & Subsequent								
Anniversary Payments	4	12	3	9	3	9	3	9
FY 1991								
Initial & Subsequent								
Anniversary Payments	-	-	3	9	3	9	3	9
FY 1992								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	40	120	40	120
FY 1993								
Initial & Subsequent								
Anniversary Payments	-	-	-	-	-	-	20	60
TOTAL								
Initial Payments	4	12	3	9	40	120	20	60
Anniversary Payments	2	6	5	15	8	24	48	144
TOTAL	6	18	8	24	48	144	68	204

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 94		FY 95		FY 96		FY 97		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	2	6	-	-	-	-	-	-	10	30
ACCUMULATED PAYMENTS										
FY 1990										
Initial & Subsequent	3	9	3	9	3	9	3	9	25	75
Anniversary Payments										
FY 1991										
Initial & Subsequent	3	9	3	9	3	9	3	9	21	63
Anniversary Payments										
FY 1992										
Initial & Subsequent	40	120	40	120	40	120	40	120	240	720
Anniversary Payments										
FY 1993										
Initial & Subsequent	20	60	20	60	20	60	20	60	100	300
Anniversary Payments										
TOTAL										
Initial Payments	-	-	-	-	-	-	-	-	67	201
Anniversary Payments	68	204	66	198	66	198	66	198	329	987
TOTAL	68	204	66	198	66	198	66	198	396	1,188

**ENLISTED STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 90		FY 91		FY 92		FY 93	
	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS								
3,640	3,050	3,285	2,753	2,957	2,478	2,367	1,987	
ACCELERATED PAYMENTS								
FY 1990								
Initial & Subsequent								
Anniversary Payments	530	419	420	332	420	332	420	332
FY 1991								
Initial & Subsequent	-	-	428	338	428	338	428	338
Anniversary Payments								
FY 1992								
Initial & Subsequent	-	-	-	-	437	345	437	345
Anniversary Payments								
FY 1993								
Initial & Subsequent	-	-	-	-	-	-	437	345
Anniversary Payments								
TOTAL								
Initial Payments	530	419	428	338	437	345	437	345
Anniversary Payments	3,640	3,050	3,705	3,085	3,805	3,148	3,652	3,002
TOTAL	4,170	3,469	4,133	3,423	4,242	3,493	4,089	3,347

ENLISTED STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 94		FY 95		FY 96		FY 97		TOTAL	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	-	-	-	-	-	-	-	-	12,249	10,268
ACCUMULATED PAYMENTS										
FY 1990										
Initial & Subsequent										
Anniversary Payments	420	332	420	332	420	332	-	-	3,050	2,411
FY 1991										
Initial & Subsequent										
Anniversary Payments	428	338	428	338	428	338	428	338	2,996	2,366
FY 1992										
Initial & Subsequent										
Anniversary Payments	437	345	437	345	437	345	437	345	2,622	2,070
FY 1993										
Initial & Subsequent										
Anniversary Payments	437	345	437	345	437	345	437	345	2,185	1,725
TOTAL										
Initial Payments	-	-	-	-	-	-	-	-	1,832	1,447
Anniversary Payments	1,722	1,360	1,722	1,360	1,722	1,360	1,302	1,028	21,270	17,393
TOTAL	1,722	1,360	1,722	1,360	1,722	1,360	1,302	1,028	23,102	18,840

**NURSE TEST BONUS PROGRAM
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	<u>FY 90</u>		<u>FY 91</u>		<u>FY 92</u>		<u>FY 93</u>		<u>TOTAL</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>PRIOR OBLIGATIONS</u>	3	18	-	-	-	-	-	-	3	18
<u>ACCELERATED PAYMENTS</u>										
<u>FY 1990</u>										
Initial & Subsequent										
Anniversary Payments	17	102	27	162	24	144			68	408
<u>FY 1991</u>										
Initial & Subsequent										
Anniversary Payments										
<u>FY 1992</u>										
Initial & Subsequent										
Anniversary Payments										
<u>FY 1993</u>										
Initial & Subsequent										
Anniversary Payments										
<u>TOTAL</u>	17	102	27	162	24	144	-	-	17	102
Initial Payments	3	18	27	162	24	144	-	-	54	324
Anniversary Payments	20	120	27	162	24	144	-	-	71	426
<u>TOTAL</u>										

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

Assignment	FY 1993					
	ACR/TAR Officers	ACR/TAR Enlisted	ACR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	4
Recruiting/Retention	8	513	521	-	-	1 522
Subtotal	8	515	523	-	-	3 526
Units:						
Units	988	5,940	6,928	23,769	557	- 31,254
RC Unique Mgmt Eqs	49	86	135	468	-	- 603
Unit Sp-Navv RC	-	-	-	-	-	-
Mailst Act (Non-unit)	-	-	-	-	-	-
Subtotal	1,037	6,026	7,063	24,237	557	- 31,857
Training:						
RC Non-unit Institutions	249	868	1,117	1,183	-	3 2,303
RC Schools	8	16	24	2	-	9 35
ROTC	-	-	-	-	-	-
Subtotal	257	884	1,141	1,185	-	12 2,338
Headquarters:						
Service Eqs	28	-	28	-	-	- 28
AC Eqs	56	-	56	-	-	- 56
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	37	13	50	-	56	91 197
Others	-	-	-	-	-	-
Subtotal	121	13	134	-	56	91 281
Others*	105	106	211	-	17	1,781 2,009
Total	1,528	7,544	9,072	25,422	630	1,887 37,011

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

Assignment	FY 1992						
	AGR/TAR	AGR/TAR	AGR/TAR	AGR/TAR	Military	Active	Total
	Officers	Enlisted	Total	Technicians	Military	Civilian	
Individuals	-	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	2	4
Recruiting/Retention	8	513	521	-	-	1	522
Subtotal	8	515	523	-	-	3	526
<u>Units:</u>							
Units	912	5,883	6,795	23,099	554	-	30,448
RC Unique Mgmt Hqs	49	86	135	468	-	-	603
Unit Spt-Navy RC	-	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-	-
Subtotal	961	5,969	6,930	23,567	554	-	31,051
<u>Training:</u>							
RC Non-unit Institutions	268	945	1,213	1,068	-	3	2,284
RC Schools	18	52	70	4	-	9	83
ROTC	-	-	-	-	-	-	-
Subtotal	286	997	1,283	1,072	-	12	2,367
<u>Headquarters:</u>							
Service Hqs	28	-	28	-	-	-	28
AC Hqs	56	-	56	-	-	-	56
AC Instal/Activities	-	-	-	-	-	-	-
RC Chiefs Staff	37	13	50	-	56	91	197
Others	-	-	-	-	-	-	-
Subtotal	121	13	134	-	56	91	281
Others*	105	106	211	-	17	1,780	2,008
Total	1,481	7,600	9,081	24,639	627	1,886	36,233

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

Assignment	FY 1991					
	ACR/TAR Officers	ACR/TAR Enlisted	ACR/TAR Total	Military Technicians	Active Military	Civilian Total
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	2
Recruiting/Retention	8	538	546	-	-	1 547
Subtotal	8	540	548	-	-	3 551
Units:						
Units	784	5,382	6,166	22,660	544	- 29,370
RC Unique Mgmt Eqs	49	86	135	468	-	- 603
Unit Spt-Mavy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	833	5,468	6,301	23 128	544	- 29,973
Training:						
RC Non-unit Institutions	271	933	1,204	1,328	-	4 2,536
RC Schools	18	52	70	4	-	9 83
NOTC	-	-	-	-	-	-
Subtotal	289	985	1,274	1,332	-	13 2,619
Headquarters:						
Service Eqs	28	-	28	-	-	- 28
AC Eqs	56	-	56	-	-	- 56
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	37	13	50	-	56	91 197
Others	-	-	-	-	-	-
Subtotal	121	13	134	-	56	91 281
Others*	105	106	211	-	17	1,927 2,135
Total	1,356	7,112	8,468	24,460	617	2,034 35,579

*other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength) (continued)

<u>Assignment</u>	<u>FY 1990</u>					
	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Active</u> <u>Military</u>	<u>Civilian</u> <u>Total</u>
Individuals	-	-	-	-	-	-
Pay/Personnel Center	-	2	2	-	-	2
Recruiting/Retention	8	497	505	-	-	1
Subtotal	8	499	507	-	-	3
510						
<u>Units:</u>						
Units	814	5,540	6,354	22,382	498	-
RC Unique Mgmt Hqs	45	96	141	482	-	-
Unit Spt-Navy RC	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-
Subtotal	859	5,636	6,495	22,864	498	-
29,857						
<u>Training:</u>						
RC Non-unit Institutions	246	969	1,215	1,231	-	3
RC Schools	16	47	63	4	-	10
ROTC	-	-	-	-	-	-
Subtotal	262	1,016	1,278	1,235	-	13
2,546						
<u>Headquarters:</u>						
Service Hqs	27	-	27	-	-	-
AC Hqs	45	-	45	-	-	-
AC Instal/Activities	-	-	-	-	-	-
RC Chiefs Staff	37	11	48	-	54	73
Others	-	-	-	-	-	-
Subtotal	109	11	120	-	54	73
247						
Others*	122	119	241	-	17	1,750
2,008						
Total	1,360	7,281	8,641	24,119	569	1,839
35,168						

*Other includes base operating support and direct reporting units.